

APSS Meeting
June 12, 2014
2270 KC
12:00 PM

- I. Call Meeting to order at 12:03 PM.
- II. Roll Call – Present: Coreen Bedford, Becky Bakale, Jeffrey Rollins, Hollie Rago, Chris DeMull, Alex Jacobsson, Ann Platt, Bill Grimaldi, Carol Talsma, Cheryl Anderson, Deb Rotman, Erica Baker-Bringedahl, Janet Potgeter, Janice Ponstein, Joyce Sullivan, Patti Eisen, Rhonda LeMieux, Vicki Helgeson, Mike Spofford
- III. Approval of May meeting minutes. Motion made to accept minutes with an update to Section IV-h, Becky Bakale being trained on the Reclassification process by Coreen. Also, a spelling error to be corrected on Section VIII – a. “An office with only *one* PSS member”
- IV. President’s Report
 - a. Bargaining Update – Tuesday’s bargaining meeting went well. Several new members, Rhonda LeMieux, Jeffrey Rollins, and Janet Potgeter, attended as well as Mike Spofford and our attorney, John Karafa. University team included Maggie McCrystal, Beth Evans, Brian Merry, Sherril Soman and a graduate assistant. Each team has been asked to provide information to the other team when they meet again on Monday, June 16.
 - b. Reclassification Updates – Becky Bakale is in training during these meetings. She has been working on job descriptions and has completed reviewing all the C2 positions. All of the descriptions must be done by contract ratification time.
 - c. Coreen and John Karafa have been working on Mike’s contract and it has been concluded. Mike is to be included in the emailing of any reports from now on, i.e., agenda, reports, etc. His email is spofform@yahoo.com.
 - d. There have been at least a half dozen people conversing with Coreen about their ePDPs this year, showing there is a lot of concern about them.
 - e. Sally Corbin has been invited to be a guest at our meeting to explain the insurance benefits of the union insurance policy.

- V. Treasurer's Report – Articles of Incorporation were brought and were to be signed by the Executive Committee at the close of today's meeting. It was pointed out that being Incorporated offers a certain level of protection against lawsuits.
 - a. It was discussed on how to pay the Executive Board members. They are to be paid in full from Jan. 3 to June 30. And again in December. They will also be issued a 1099 at year's end.
- VI. Membership Report – Today was the last meeting Chris DeMull attended as Membership Director. Janet Potgeter will replace her beginning July 1, 201. We all appreciate the hard work and dedication Chris brought to this position.
- VII. There was no Member Relations Report
- VIII. There was no Building Representative Report – Contract review will be addressed in July, 2014.
- IX. There was no Old Business Report
- X. New Business – We discussed the compensation of officers as approved by a vote of the membership on Feb. 14, 2014. It was proposed that there be two payments, one at the end of June and the other at the end of December. Jeffrey Rollins said he did not believe that the Executive Board was legally entitled to the compensation for the months before the contract was ratified by the membership. It was his belief that the compensation be pro-rated to reflect only the months served since the ratification.

After much discussion between the members of the Executive Committee and the Building Reps, it was decided to compensate the elected officers from the beginning of the year. It was felt they had clearly earned the money because of all the hard work involved in the setup of the union. A vote was taken by show of hands; there being one dissention and 17 in accord. Janet Potgeter motioned and Vickie Helgeson seconded to accept compensations of officers as voted on for our new union contract as of Jan 3, 2014.