

APSS Meeting
November 12, 2015
1104 KC
12:00 p.m.

Minutes

- I. Call meeting to order 12:00 noon
- II. Roll Call-Janet Potgeter, Cheryl Fischer, Hollie Rago, Sally Vissers, Deb Rotman, Carol Talsma, Patrick Perry, Patty McCarthy, Cheryl Anderson, Lindsey Burns, Joyce Sullivan, Erica Baker-Bringedahl, Bill Grimaldi, Vicki Helgeson, Tami John, Janice Ponstein, Becky Bakale, Guest-Dev Butler
- III. Welcomed New building Reps-Tami John will be serving the Kirkhof members, Barb Ellis will serve the members in the Laker Store, Copy Center and Kindschi Hall, and Mark Saint Amour will serve the members in the Bike Factory downtown. **WELCOME to the APSS Board!**
- IV. Welcomed-Dev Butler-Director of Staff Relations and Development. Dev shared his background accomplishments and stated the "University could not run without the PSS staff"! We asked questions on the development credits and not many technical seminars offered, we explained the technical vs. non-technical, he will review them closer in the future and have conversation with Bonnie Maka in HR.
- V. Approval of October meeting minutes-call for questions-Motion to accept October minutes-motion carried.
- VI. Treasurer Report-a question was asked-page 1 vs. page 3. Pg. 1 shows Revenues and Expenses pg. 3 shows Assets and Liabilities-though the totals are the same, Pg. 3 is an accounting/business report terminology. Motion to accept the report as presented-motion carried Hollie presented the year-end financials- form 990EZ-motion to accept the report-motion was approved.
- VII. Membership Report-Many employees nearing the end of their probation, should we ask them to join prior to the dues decreasing (which will take place in the first quarter of 2016) or ask them to join now. Building Rep to have a conversation with the employee to decide. Motion to accept the report as presented-motion carried.
- VIII. Communications Report-Erica has a meeting with Autumn to address issues or enhancements with our current website.
- IX. Member Relations Report-There is one outstanding grievance at the Step one level. A response is expected from HRO by Monday, November 16, 2015.
- X. Building Rep Report-No updates
- XI. Old Business-At this time it has been decided to leave the Vice President position vacant until the voting in March and the member will start the position in July.

- XII. New Business-Hollie proposed to pay Coreen the full compensation of \$1250.00 for the past 6 months and then prorate the past 3 months that Becky has been President. When reviewing the by-laws this situation will be address and noted.

- XIII. Training Moments-Salary Continuation will continue to be looked at and will be a hot topic in 2017 for bargaining. Cheryl & Becky are currently having conversation with HRO and we will begin placing “Helpful hints/suggestions” in the monthly newsletter on better ways to use this benefit.

Meeting adjourned-1:05pm