

APSS Meeting
December 14, 2017
KC 1104
12:00 p.m.

- I. Call meeting to order – 12:00 p.m. – noted the folks that have had year of service anniversary, Jackie A. in TC took an AP position. We are now looking for a regional center building rep.
- II. Roll Call – Cheryl Anderson, Becky Bakale, Erica Baker-Bringedahl, Cheryl Bronner, Lindsey Burns, Autumn DeRoo, Barb Ellis, Cheryl Fischer, Bill Grimaldi, Michelle Holstege, Tami John, Rhonda LeMieux, Patti McCarthy, Patrick Perry, Janet Potgeter, Hollie Rago, Deb Rotman, Joyce Sullivan, Carol Talsma
- III. President's report - Closing policy – vs Cancellation policy – update this was posted on the notices. Cancellation means that classes are canceled, staff will still report. A closure, means the university is closed and essential staff must report. Need to have this conversation with their supervisor prior to an event.
- IV. Approval of November meeting minutes – motion to accept the minutes as written, motion 2nd and carried. Clarification on Natalie Trent as the name mentioned in section VII.
- V. Treasurer's report – balance were verified on 12/12/17. Written report given, motion to accept the report as presented, motion 2nd and carried.
- VI. Membership – Need to add Mary Feenstra as a retiree. Written report given, the new active members is growing. BE – was asked to be a mentor to a new employee that started last week. Motion to accept the report as written, motion 2nd and carried.
- VII. Communications – no report. Thank you for the newsletter from the group. It is being read by many among the university.
- VIII. University came back with an offer, prior to arbitration, grateful that the member was willing to push the issue. They took it to a point which makes the university realize that we are still a strong union post MEA. They are open to looking at other means of settling a grievance which is a good thing for us and the university. There are a couple of resolutions that we requested that were denied, but we did come up with a resolution that was a good outcome for the member. Concerns are is this now a hostile environment, when we wrote the contract up that detailed if there was any sort of retribution towards this employee, the university would then be forced to go after those employers.
 - a. There are no other outstanding grievances, some work environment issues that are in process.
 - b. Discussed the internal posting process as we have now had 2 now that have closed.
- IX. Building Rep Reports – AD – had someone contact about nursing nests at Pew Campus. She has been trying to locate a space for her to utilize. If Planning doesn't provide an answer then contact DSR.
- X. Student Appreciation week – union has sponsored/contributed to that week the last few years we have done ice cream – April 9 – 13. Our day is Thursday, April 12, 2018, it is on the PSS meeting date. We have a line item in our budget to cover this date. We will touch base, there were some syrups left we will see how much we should purchase.
- XI. New Business – Jackie A – has been a real big part of the union as a building rep for 6 years, we were able to have a nice lunch and I feel like we should do something in appreciation for what she has done. Motion made to purchase a gift card and a card, LB – they have a Meijer there that we could do. HR – question is the amount – 25.00 is that amount.

Meeting Adjourned 1:04