

APSS Meeting
May 9, 2019
KC 1104
12:00 p.m.

Agenda

- I. Call meeting to order 12:01 p.m.
- II. Roll Call – Becky Bakale, Erica Baker-Bringedahl, Lindsay Bogi, Cheryl Bronner, Lindsey Burns, Matt Collver, Vicki Helgeson, Michelle Holstege, Tami John, Rhonda LeMieux, Patti McCarthy, Patrick Perry, Janet Potgeter, Hollie Rago, Deb Rotman, Joyce Sullivan, Vicki Wenger
- III. Approval of March meeting minutes - no discussion or questions regarding minutes as written. Motion made to accept the minutes, motion seconded and carried.
- IV. Presidents Report
 - a. Last Thursday attended the new hire orientation – talked with many potential members and supervisors. We will need to continue our presence there. There were 25 – 30 different groups there.
 - b. Elections – even with some technical difficulties we did have a successful election. Hollie and Becky will continue in their roles and Megan Eding will begin her role on July 1.
 - c. Meeting with Development Team on Monday and want to discuss development credits. They did throw out the idea of the union setting up a grant account, if someone wanted to take seminar that would be reimbursed through this grant.
 - d. Dev Butler has left the university – we are now working with Maureen they will be rehiring that position.
- V. Vice President Report – no updates did ask about Indulge Day – it went very well. They struggled to get students originally but they did go through their supplies. Students struggle during that time of year preparing for finals.
- VI. Treasurers Report
 - a. Written report given for March and April. Verified March balances on 4/1/19.
 - b. Motion to approve the March report, seconded and motion was carried.
 - c. Motion to approve the April report, motion seconded and carried. balances were verified on 5/8/19 by Becky
 - d. We are stopping dues for FS 13 – FS 16 (not sure of the exact dates, it will be put in the newsletter.
- VII. Membership Report

- a. Written report given there are two people without probationary periods so we will give them a membership form.
 - b. Question regarding organizational advancement, do they then have to post it? The department can move an employee as an organizational advancement.
 - c. There are positions that have retirement and departures and they are not filling some.
 - d. Question – total of the members is 314 - last month it was 320 – the count automatically updates – it should have been 319 last month.
 - e. Motion to accept the report as written, seconded and carried.
- VIII. Communications Report – no report – wrapping up items and turning them over to Megan for her July 1 start date. She is thinking about changing the newsletter as well. She is very excited about this opportunity.
- IX. Member Relations Report – Still have an association grievance and a member grievance out there. It has been a busy month with Dev leaving and new budgets being announced. There will be a decrease budgets due to a decline in enrollment numbers. It is affecting a lot of people. GVSU has been a good steward of their funds, but 2019-2020 year we have been asked to trim budgets with the least impact on students.
- a. We have been made aware of a number of positions across employee groups that are impacted. Some are not being filled when vacated, some with the reduction of hours, and some that will be eliminated. A few impacted positions have been taken care of by retirement announcements. There are members in our employee group that are affected. Conversations, led by Maureen Walsh in HR, that include Cheryl, Rhonda, and/or Becky have begun with our members. We are present at the meetings so we can offer support, and explain section 7.2 the options are being made available to them during this difficult time. Choices of open positions are being offered by seniority. Once that member makes their choice, we then give the list of open positions to the next person and allow them to make their decision. Because these changes take effect on July 1st, we're working quickly so all decisions will be made by June 30th.
- X. Building Representative Reports
- a. The COE program had a presentation with the numbers, which looked at the colleges and their enrollment in comparison to others. It was good to look at the whole picture.
 - b. LB had a PSS member that had a flexible schedule and it is now done as they are looking to ensure their positions going forward. Feel for the member but it is not a contractual issue. Discussion regarding the fact that some departments allow flexible schedules and others are not. This could also be budgetary savings. The concern is that if a person takes lost time, then would a department/dean say it is not necessary.
 - c. With the new President the focus will be that there needs to be a person in the office and not just PSS in the division of I & E.

- d. Part of our conversations with Maureen are who is going to do the work if a position is eliminated or cut, and it cannot be a student worker taking PSS work. Need to be mindful of that going forward.
- e. Our grievance with HRO was loud and clear they are working with search chairs and making sure they know what to look for and how to work through that information. There is a drop down menu to reflect experience, the applicants can still falsify information. Watch that in your department

XI. Old Business

XII. New Business

- a. Bonnie Maka and Scott Richardson are both retiring we would like to express our appreciation. We would like to acknowledge the in some way.

Meeting Adjourned 1:05 p.m.