# APSS NEWSLETTER

The latest news & updates from GVSU's APSS Union & its Members

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MEGAN EDING

This newsletter is published monthly. For submission information contact **Megan Eding** at edingme@gvsu.edu.



Visit our website:

apssgvsu.org



### MEMBER NEWS

First day of school photos!

**Tonya Brown -** Our daughter, Kris Cnossen, (sitting on the wall) and her classmates in the University of Delaware Art Conservation Program, Class of 2022.



# MEMBER NEWS, CON'T

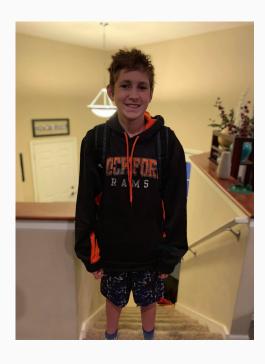
**Karynn Gregory** - Emmerson started first grade at CA Frost Elementary the week of August 19.



**Rafael C. Juarez-Yuen** - My wife and I just sent our 9-year-old to 4th Grade.



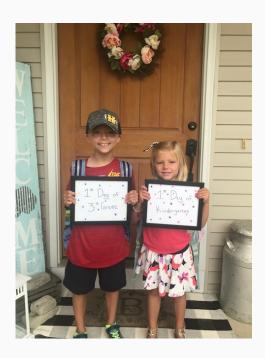
Erica Baker-Bringedahl - Trey (left) is going into 8th grade and Brayden (right) into 2nd grade! The summer sure did fly by!





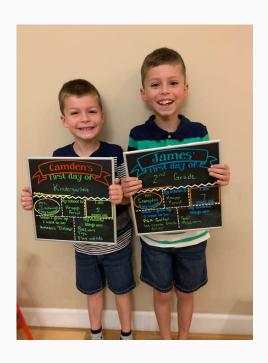
# MEMBER NEWS, CON'T

**Lindsey Burns** - My son, Easton started 3rd Grade, and my daughter, Adalyn started Kindergarten yesterday (8/26).





**Jennifer Cathey** - Camden is starting Kindergarten this year and was super excited. James is in 2nd grade. Both are loving school so far!



### UNION NEWS

Megan Eding - Are you looking for a past issue of the newsletter? Curious when and where our monthly meetings are held? Have a question, but aren't sure who to ask? Take a look at our website! apssgvsu.org has helpful information such as past newsletters, meeting agendas and minutes, campus building representatives, our contract, and information on development credit.



### **BENEFITS & WELLNESS**

#### Fall Human Resources Benefits and Wellness

Check out the Fall 2019 **Faculty and Staff Event Guide** for lots of information and opportunities, including information on open enrollment!

Get Moving Team Challenge October 7 - November 18 Team registration opens September 2nd online



This six week fitness competition is open to GVSU faculty and staff, allowing them to compete by tracking steps and physical activity as part of a team. The challenge is designed for participants of all fitness levels. We'll provide you with the tools and resources to easily set goals, track your progress, and motivate a team. Prizes are awarded for teams who earn the most steps and reach step goals. Register online: <a href="https://www.gvsu.edu/hro/benefitswellness/getmoving/">https://www.gvsu.edu/hro/benefitswellness/getmoving/</a>







# BENEFITS & WELLNESS, CON'T

Family Weekend 5k Saturday, October 5 9:00AM - Allendale Campus

We're excited to announce that registration is open for the upcoming GVSU Family Weekend 5K run/walk on Sat, Oct 5 at 9am. Open to anyone! Men's, women's, and all-gender divisions available.

**Register now!** Early-bird registration closes on Sept 13. All participants who register before Sept 13 will be guaranteed a race t-shirt!

More information can be found on our website at <a href="mailto:gvsu.edu/rec/familyweekend5k">gvsu.edu/rec/familyweekend5k</a>



### HR WORKSHOPS

The following six workshops has been approved for PSS Development Credit:

#### 1) Emotional Strength Conditioning

Presented by Elisa Salazar Approved for **Non-Technical** credit

We understand the importance of physical conditioning. What about emotional conditioning? How strong and resilient are we during stressful and trying times? How do we handle the constant pressure to perform in rapidly changing environments? This training focuses on strengthening and conditioning our emotional well-being, by caring for ourselves both responsively and proactively. Much like a physical regimen, the experience intends to build emotional muscle, develop endurance, provide psychological resources, and increase behavioral flexibility. After successful completion of this program, participants will:

- possess THINKING tools for self-growth, healing, and self-compassion
- · be able to apply emotional strength tools to dealing with change
- leave having started or completed a personal emotional strength and conditioning plan
- receive a gentle push towards taking ACTION in areas of life that need care and attention

Thursday, September 12 8:30AM - 11:30AM 2270 KC Allendale Tuesday, March 10 8:30AM - 11:30AM 302E DEV Pew

#### 2) Notes of Critical Feedback

Presented by Inclusion and Equity Approved for **Non-Technical** credit

What's your relationship with receiving feedback? Being able to receive constructive criticism is the key to improvement, especially in the practice of allyship and community care. The impact of our actions largely supersedes our intentions, no matter how good. Still, in our desire to be on the right side of all things at all times, many of us live in fear of failing to live up to that ideal, and struggle to cope with accepting critique and sitting with negative reactions to our best efforts. In this 2 hour-long session, we'll explore fragility responses that stem from a conscious or unconscious desire to hold on to power dynamics, the mechanics of a good apology, how to avoid tone-policing, and finally, examples of ways to respond immediately after we've been taken to task.

Tuesday, September 171:00PM - 3:00PMTBDAllendaleTuesday, September 241:00PM - 3:00PMTBDPew



# HR WORKSHOPS, CON'T

**3) Gen Z Faculty Workshop**Presented by Dr. Vickie Cook
Approved for **Non-Technical** credit

This session will provide an understanding of the Generation Z student (born between 1995-2012) including comparisons to the Millennial student. From this starting point, Carticia has will engage in discussions that till engage in the learning characteric Chang or elerences for class from the learning characteric Chang or elerences for class from the learning characteric Chang or elerences for class from the learning characteric Chang or elerences for class from the learning characteric Chang or elerences for class from the learning characteric Chang or eleven and employability expectations of Generation Z will be explored.



Friday, September 27 1:30PM - 2:30PM 1008 SCB Pew

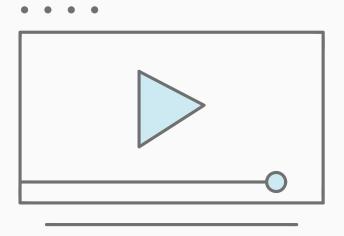
RSVP: www.gvsu.edu/seidman/genz

#### 4) Panopto for PSS and APs

Presented by eLearning and Emerging Technologies Approved for **Technical** credit

Panopto is GVSU's new campus wide solution for capturing, creating and playing back video right on your desktop.

Thursday, October 3 10:00AM - 11:30AM 111 HRY Allendale Thursday, October 3 2:00PM - 3:30PM 513 EC Pew



# HR WORKSHOPS, CON'T

#### 5) Interpersonal Communication

Presented by Elisa Salazar
Approved for **Non-Technical** credit

Learn new techniques or enhance your current communication to effectively relay the intended message and to be understood by your audience.

Participants will learn how to:

- Speak and write clearly and use appropriate language.
- Listen to others, ask pertinent questions, and pay attention to self and others' verbal and non-verbal communication.
- Display poise and effectiveness when meeting with and presenting to others.
- Use appropriate interpersonal styles and techniques to gain acceptance of ideas or plans.
- Modify one's own behavior to accommodate tasks, situations, and individuals involved.

Thursday, October 10 8:30AM - 11:30AM 330 BIK Pew Thursday, February 13 8:30AM - 11:30AM 2270 KC Allendale

#### 6) Queer & Trans 101: A Training for Allies

Presented by Jen Hsu-Bishop Approved for **Non-Technical** credit

Are you interested in learning how you can grow as an ally to the LGBTQIA+ community? Join us for this informative and interactive training. Participants will explore the concepts of gender, sex and sexual orientation; learn about systems of oppression impacting LGBTQIA+ people; and, learn practical strategies to create more inclusive spaces.

The LGBT Resource Center offers numerous trainings per year. Registrations are accepted until we reach capacity or until 5PM the day before the training is scheduled, whichever occurs first. Join us and learn more about your own power to create positive change on our campus, in the community, and in the world.

| Friday, October 11   | 1:00PM - 3:00PM | 2266 KC | Allendale |
|----------------------|-----------------|---------|-----------|
| Friday, December 6   | 1:00PM - 3:00PM | 2266 KC | Allendale |
| Thursday, January 30 | 1:00PM - 3:00PM | 2266 KC | Allendale |
| Friday, April 3      | 1:00PM - 3:00PM | TBD     | Pew       |

Register today for these workshops on Sprout, unless otherwise noted.

# HR WORKSHOPS, CON'T

GVSU Allendale Mom's Network Tuesday, September 10th 12:00PM - 1:00PM - JHZ 3062

Join us for Apples, Donuts and Pumpkin Patches as well as discussion about fall activities and events.





GVSU Allendale Dad's Network Thursday, September 12th 12:00PM - 1:00PM - KC 1247

A Dads Group is a great place for finding resources. We each have our own set of issues, stressors, and problems to survive daily. Sometimes it can all be overwhelming, to say the least. But when you attend a dads support group, one thing does become incredibly clear...You are not alone, all of us have similar issues to deal with. Join other GVSU dads or grandfathers for interesting, lively, and humorous discussions on being a father!



#### 2019-2020 BUILDING REPS

CHERYL BRONNER X13327 STU, 1ST FLOOR **TAMI JOHN** X12350 CAC & KC **BILL GRIMALDI** X13859 AH, CUB, & SER MATT COLLVER X15583 CHS & RFH **BARB ELLIS** X18611 KHS & LMP **LINDSEY BURNS** X12186

**DEB ROTMAN** X12566 AGS, LHH, LSH, &PAC

MAK & NLC

MARK SAINT AMOUR X12530 FH & MAN

**HOLLIE RAGO** X13426 CON, JHZ, LMH, & NMH

KATIE HAYNES X13006 HHLC, HRY, & PAD

JOYCE SULLIVAN X13730 ASH

AUTUMN DEROO X15936 EC, KEN

PATTI MCCARTHY X16751 DEV, 1ST & 2ND FLOORS

**SANDRA JENNINGS** X16848 BICYCLE FACTORY & SCB

VICKI HELGESON X12630

LINDSAY BOGI X13266 STU, 2ND & 3RD FLOORS

VICKI WENGER X13898 LOH

PATRICK PERRY X16202 DEV, 3RD & 4TH FLOORS

VACANT POSITION

HOLLAND, MUSKEGON, & TRAVERSE CITY

### MEMBER RELATIONS TEAM

RHONDA LEMIEUX X13268
CHAIR
CHERYL FISCHER X13000

# **IMPORTANT DATES**

Labor Day - September 2

### **UPCOMING ISSUE**

Looking to share fall news or events that are coming up? If you have anything to share, email **Megan** at edingme@gvsu.edu by Sept. 26.

### SEPTEMBER DATES

#### **BIRTHDAYS**

1 - Amanda Reader

5 - Darlene Roper15 - Michelle Hodde

15 - Shelly Micho

19 - Angie Ryan

24 - Roxanne Mol

25 - Deb Barko

27 - Michelle Duram

27 - Julie Carbine

#### **GVSU ANNIVERSARY**

3 - Michelle Hodde (17 yrs)

5 - Bob Kozminski (24 yrs)

26 - Patti Eisen (31 yrs)

27 - Irene Fountain

Tina Lee (14 yrs)

Leah Thomas (15 yrs)

Deb Barko (28 yrs)

Hollie Rago (34 yrs)

#### WEDDING ANNIVERSARY

3 - Darlene Roper (43 yrs)

6 - Bob Kozminski (34 yrs)

11 - Carrie Shoup (20 yrs)

14 - Pat Cox (29 yrs)

18 - Ashley Riley (9 yrs)

21 - Jalyn Kamp (17 yrs)

27 - Mary VanPopering

(22 yrs)

#### Thinking of You Cards:

Do you know someone who is off work because of surgery, illness, or accident? Please let **Deb Barko** know at barkod@gvsu.edu. She will send a card from our Association.

If you would like your birthday, GVSU anniversary, and/or wedding anniversary published in the newsletter, or if you have suggestions for an upcoming issue, email **Megan Eding** at edingme@gvsu.edu.