

**APSS Meeting
October 8, 2020
Zoom Mtg
12:00 p.m.**

Minutes

- I. Call meeting to order 12:04 p.m.
- II. Roll Call (19), Becky Bakale, Deb Rotman, Michelle Holstege, Patrick Murdock, Joyce Sullivan, Megan Eding, Autumn DeRoo, Hollie Rago, Sarah Kozminski, Patrick Perry, Tami John, Rhonda LeMieux, Barb Blankemeier, Vicki Wenger, Katie Haynes, Lindsey Burns, Irina Grougan, Barb Ellis, Cheryl Bronner
- III. Approval of September meeting minutes
 - a. No discussion on September minutes. Motion to accept the minutes as written, motion seconded and carried.
- IV. Presidents Report
 - a. Wage letters did go out last week. Received 50 questions regarding development pay as the wage scale hasn't left. Some members did not receive their letter as it had gone to their junk mail folders. Once the wage table was explained, they understood where they are at.
 - b. Irina – welcome to our new BR for the regional centers
 - c. Barb Blankemeier – showing interest in running for Hollie's position as she looks towards retirement.
 - d. Nicole Brower is interested in FH and MAN BR position
 - e. Sarah is a member who wanted to attend
 - f. Maureen Walsh AVP for HRO will be leaving the university on 10/23/20 for a private sector position.
 - g. We will have people that have recently retired or taking the VRIP which will leave some departments with an open seat. Unfortunately, the VRIP positions will not be filled, many of us will need to pick up extra duties due to the changes. Best advice is to keep a positive line of communication with your supervisor so they are aware of what you are prioritizing.
 - h. Did the confidential have the ability to move into a PSS position.
- V. Vice President Report
 - a. Calendars – we had discussed doing different APSS logo items, would get our name out there. We need a budget to work from, will check with Allendale vendor first. Unfortunately, we did cancel our October function, so we need to get our name out there and let our members know we are thinking of them. We would need about 350 of each item. PSS Appreciation committee has tumblers sitting waiting for all of us due to the canceled luncheon. Natalie is still the HR rep for that committee. Discussion ensued regarding professional development

expectations due to the current situation. What is the expectation this year?
Contract clarification may be needed for the 2021 year.

VI. Treasurers Report

- a. Written report received
- b. Balances verified on 10/7/20, by Becky B.
- c. We have a union laptop in order to scan the historical files from Cheryl Fischer and Coreen Bedford. The screen does not turn on – there will be an expense for that to either purchase a new laptop or to repair the current one.
- d. There are no expenses related to bargaining as well.
- e. Motion to accept the report as presented, motion seconded and carried

VII. Membership Report

- a. Written report received
- b. We receive a report from HRO monthly with the stats of who is retiring etc. A few PSS departures HR does not recognize as a retirement because years of service and age did not meet 75. According to HRO they quit, even though they retired.
- c. Motion to accept the report as written, motion seconded and carried.

VIII. Communications Report

- a. No additional report – website is being updated with the new building reps. and their information. There are no additional hits due to the wage scale searches.

IX. Member Relations Report

- a. One additional member was affected by the reduction. HRO continues to work with this member. All other position reductions have been resolved with most members moving to other positions at GVSU and some finding employment outside of GVSU.
- b. With the announcement of CCPS and COE merging, Rhonda was asked by a member to be on each of the calls with the colleges that were facilitated by the Provost so support can be given to the members through this transition.

X. Building Representative Reports

- a. Did you reach out to your members to see how the transition was going with return to work. We do not anticipate many concerns at this point, but there are changes that continue to occur, which may impact our members.

XI. Old Business

XII. New Business

- a. Benefits – no additional changes to the triggers for HSA or other benefits. They did find a new vision provider, which will save the members funds.

Meeting adjourned at 12:40 p.m.