

APSS Meeting
March 11, 2021
Zoom Mtg
12:00 p.m.

Agenda

- I. Call meeting to order 12:04
- II. Roll Call, Megan Eding, Michelle Holstege, Hollie Rago, Autumn DeRoo, Lindsay Bogi, Lindsey Burns, Katie Haynes, Barb Ellis, Tami John, Rhonda LeMieux, Barb Blankemeier, Vicki Wenger, Cheryl Bronner, Becky Bakale, Patrick Perry, Irina Grogin, Matt Collver, Deb Rotman
- III. Approval of February meeting minutes – no additional questions or discussion regarding the meeting minutes. Motion made to accept the minutes as recorded, motion seconded and carried.
- IV. Presidents Report
 - a. Still have calendars remaining
 - b. Nominations were sent on Tuesday of this week.
- V. Vice President Report
 - a. Tami was contacted regarding the Student Employee Appreciation week, as they are moving forward with this week. We were looking at doing ice cream treats as a give away in the lobby of KC. It will be listed as an event for that day, thinking a Wednesday or Thursday, and we will need volunteers to hand them out. Student Employment did give us a rough number of employees – so we could figure out amount to purchase. 2500 student employees – they did not mention having a card for students. Tami is not concerned this year if they are actually a student employee or not. Based on our budget with catering we could purchase 500 items if we go with the less expensive items, 400 for the more expensive items. There is no breakout for the GR or Allendale campus either. Think the split of 75 in GR and 325 in Allendale. Timeframe would be Thursday from 11 a.m. – 2 p.m. Pew Campus will be EC 101, and Allendale would be in KC Lobby. We would like volunteers in a 1-hour shift.
- VI. Treasurers Report
 - a. Written report received
 - b. All items for our swag bags have been paid for
 - c. Motion to accept the report as written, motion seconded, motion carried
 - d. Balances were verified on 3/8/21 by Becky

VII. Membership Report

- a. Written report received, adjustment was sent on 3/11/21. There is one person that did not leave the university but did go to confidential clerical. Packets will be sent for the new people. For staff that are being relocated temporarily – please continue with the same building reps.
- b. Motion made to accept the report, motion seconded and carried

VIII. Communications Report

- a. This last newsletter was amazing – we had a lot of interaction from the members for information on their pets!
- b. Website statistics stay fairly consistent. There are not any additional peaks as of late.
- c. Next newsletter themes will have recipes. Also include membership input on what is potential topics.

IX. Member Relations Report

- a. Busy few weeks, possible discipline vs a PIP. Worked with HRO and arrived at a solution that both parties agreed to moving forward.

X. Building Representative Reports

- a. For people who manage students we receive the newsletter, stating we could not mandate kids on working a break day. There was also the notice of required to give students a paid 30-minute break during their shift (depending on the hours worked). We do not get a paid lunch, with the atmosphere and it feels like we have lost a little control over what happens. Our student employment is under the federal guidelines. Wages are definitely a topic especially when we increase a student wage and PSS staff stay stagnate.
- b. Discussed reorganizations of CLAS and COE, concerned with PSS loss of positions, possibly through attrition, HR is trying to preserve positions. The Board should see this in June to approve. The merge of CCPS and COE should be completed by August.

XI. Bargaining Update

- a. Question was raised on if this will be a two-year agreement due to the 1 year extension, to keep us on the correct schedule.

XII. Old Business

- a. Benefits – currently there is no change to the benefits package as it stands for insurance

XIII. New Business

- a. In regards to our contract when we first became the APSS we hired Mike Spofford as Ex Officio. We would now like to bring Cheryl Fischer back as our Ex Officio (non-voting) due to her knowledge and history of our past contracts and grievances. We are seeking approval from the Board to allow her to come back and we would like to look at compensation based on our former contract

with Mike Spofford. In 2014 – we paid a specific amount for his services. No concerns were raised. Motion to hire Cheryl Fischer as our Ex Officio for the bargaining team. Motion was seconded and carried.

Meeting Adjourned 12:55