

**APSS Meeting  
August 11, 2021  
Zoom Mtg  
12:00 p.m.**

- I. Call meeting to order 12:03
- II. Roll Call – Becky Bakale, Lindsay Bogi, Deb Rotman, Michelle Holstege, Tracy London, Rhonda LeMieux, Barb Blankemeier, Barb Ellis, Patrick Murdock, Megan Koeman-Eding, Joyce Sullivan, Katie Haynes, Irina Grougan, Lindsey Burns, Katie Knopp
- III. Approval of June meeting minutes – no questions regarding the minutes – motion to accept the minutes as presented, motion seconded and passed.
- IV. Presidents Report
  - a. Most offices have people in their offices. FWA need to be made with their supervisors. This is probably the most difficult start to any semester we have had to date.
  - b. Rhonda and Becky have been meeting with the members, regarding the email received from the university. We do not have answers to the questions, Deb Sanders is taking this back to leadership. She will not mention names, but will bring our concerns. There is a town hall meeting at 2 p.m. on Thursday, August 19. The panelists will be ones that have been involved in the decision.
  - c. Talked with the Bargaining Team on Tuesday, language is completed and financials will begin next week.
- V. Vice President Report – none given
- VI. Treasurers Report
  - a. Written report submitted for June and July – we have to look into purchasing gift cards for retirees this month. It is due for the past quarter, and we will need to verify their current addresses and mail out the gift cards. Joyce will supply the list soon.
  - b. The report ending June 30 – no questions presented, motion to approve the report as written, motion seconded and carried.
  - c. The report ending July 31 – motion to accept the report as presented, motion seconded and carried.
  - d. The balances were verified on August 10, 2021.
- VII. Membership Report
  - a. Written report received. The July report has a correction to the bldg. rep for EC. The brochures and forms will be sent for the new members. The June report has someone that went from AP to PSS, the form will be sent for that as well.
  - b. Barb – question regarding dues starting. There is also a third paycheck this month so dues will not be taken from that check.

- c. Motion to approve the June report as presented – motion seconded and carried
- d. Motion to approve the July report with the noted correction. Motion seconded and carried.

VIII. Communications Report

- a. Our webhosting was renewed for the next 3 years.
- b. Website analytics has not shown a spike in visits since the mandate.

IX. Member Relations Report

- a. Not a lot to report, we have been bargaining and meeting with the members regarding the vaccine concerns. We will also include the Pew Campus with these meetings. We will continue to work with Deb as things progress.
- b. Becky – one thing I want to mention is that we have been hearing that the September 30 is not the deadline for compliance, that is where Deb has really been working with Rhonda, Becky and the members. This is a GVSU policy and so if it comes to people not complying, Rhonda will work closely with Deb to develop the package for them. Where this will fall we are not sure. She is open to people emailing her questions and concerns. If a member asks what they can do – direct them to Rhonda or Becky, Deb is encouraging people to fill out the exemption. We appreciate Deb's willingness to do these meetings to hear the feedback. Ultimately if someone decides to separate from the university due to their beliefs she is looking at what that would look like for every individual. They hope to see everyone moving towards the vaccine. After the 30<sup>th</sup> there would be communication, she feels there could be further conversations or a warning to give people time. Encourage being on the town hall and see what they have to say, there may be additional questions after the town hall, we are open to following up with those discussions. At the end of the day it is up to the members if they want to continue their employment at GVSU.

X. Building Representative Reports

- a. Bargaining – LB our department is looking for a replacement, this time we had 17 applicants, they will not take the job for less than 19.00/hour. Things being what they are right now there is difficulty getting applicants.

XI. Old Business

- a. With the July meeting we did share the bylaws, when we bring our members together for the contract we may need to address some bylaws. It would be a separation in the conversation and do some suggestions on the bylaws. If you have any other concerns/areas to update let Becky know.
- b. We will look at the potential for zoom or in person in September. We can put the options out there.
- c. Meeting adjourned at 12:25 p.m.