

APSS NEWSLETTER

The latest news & updates from GVSU's APSS Union & its Members

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2022-2023 EXECUTIVE BOARD

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This newsletter is published monthly. For submission information contact **Megan Koeman-Eding** at edingme@gvsu.edu.



Visit our website:

apssgvsu.org



MEMBER SHARES

Rafael Juarez-Yuen – Just wanted to share my job change in which I am now the Administrative Assistant to the Dean in the Kirkof College of Nursing in DCIH on the Health Campus. Driving to Allendale on my last day was a surreal experience, since I had been doing it for 7 years, and I will miss those I worked closely with. But still being part of the GVSU family, I'm only a "click" away and I look forward to the future and the exciting times ahead!

Megan Koeman-Eding – I've settled into my new role as IT Operations Assistant in Information Technology. I started in late May. Throughout my higher ed career I've always been in academic/student affairs, so this is an exciting change!

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MEMBER SHARES, CON'T

Irene Fountain - I will be retiring on September 30, 2022 after 23 years serving the GVSU community. I started in September 1999 in the Arts and Humanities Dean's office, then moved to "Graduate Studies and Grants Administration" in July 2000. "The Office of Graduate Studies" split from "Grants Administration" in 2009. They became CSCE and we became "The Graduate School" in 2016. The entire history of The Graduate School is housed in my brain, which I am taking with me when I leave.

My post-retirement plans include volunteer work to support animal welfare and child welfare, to work on projects around the house and to hone my six-pack abs, and I will likely do some temp work at GVSU, so you might see me here and there.

My department colleagues plan to hold a retirement shindig for me, but they haven't mentioned their plans to me. Since there's no longer a "barter board" or "notices board" (Note to IT: please bring them back) for university-wide announcements, so I will make sure key people are notified to spread the word once plans are confirmed.

I have enjoyed my time here at GVSU and my interactions with all of you, and I thank you for making my 23 years a great 23 years.



Congratulations, Irene!

MEMBER SHARES, CON'T

Celeste Lareau - Here's a picture of my brother's first day of his junior year! He's starting college classes this year through dual enrollment at Mott CC.



Jenna Stehouwer - Here is my back-to-school first-day picture! *tears*

Our oldest Mackenzie is a sophomore this year, Stella is in fifth grade and navigating a new building, while our youngest Cora is a first grader.



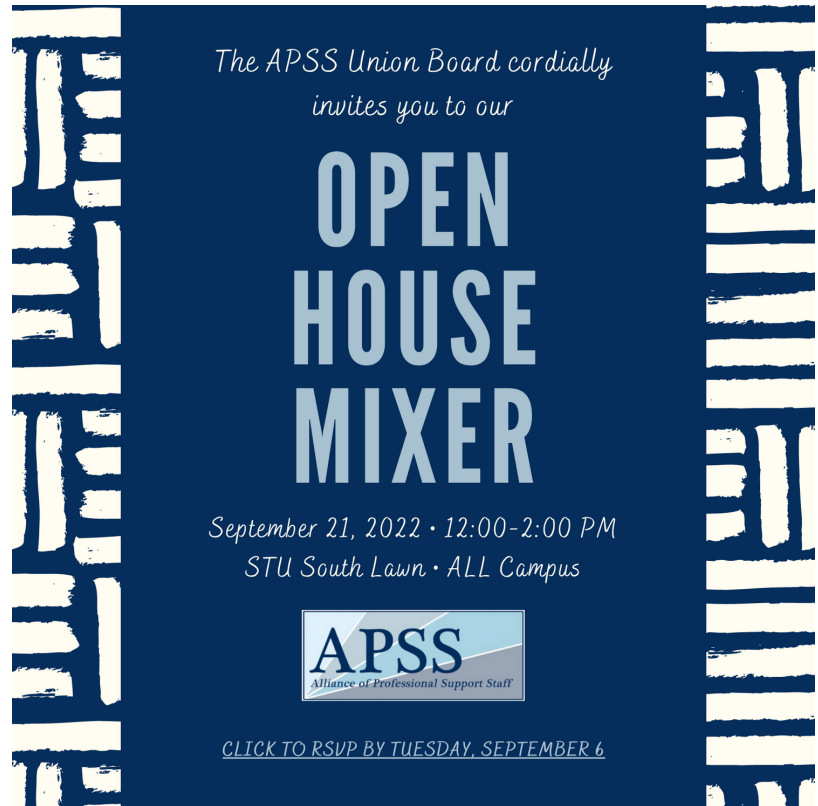
UNION NEWS



APSS Open House
Wednesday, September 21
12:00PM-2:00PM
STU South Lawn

Join your APSS Union for a casual open house to mingle with your Board and fellow members! Stop by anytime from 12:00PM-2:00PM on Wednesday, September 21 on the STU South Lawn (under the tent) to grab some finger food and chat. Our interim president, Tami John, will deliver short remarks at 12:15, but feel free to stop by whenever you can between 12:00PM-2:00PM. Her remarks will be included in the October APSS newsletter for those who can't make it.

Let us know if you will be able to stop by our open house by [completing this survey](#). Please respond by Tuesday, September 6 at 5:00PM.



Welcome our newest Building Rep, Tina Lee CEC, BIK, DEV floors 3-5, and SCB

My Name is Tina Lee, and I am the Administrator Assistant for the Graduate and Lifetime Learning unit. I have been with GVSU for 17 years. I have worked in Human Resources, School of Engineering, and Adult and Continuing studies. I am looking forward to being the building representative for CEC, BIK, DEV floors 3-5, and SCB. In my free time, I love cooking, baking, working in my yard, watching movies, spending time with my family and friends, or just doing absolutely nothing. Feel free to reach out to me at any time!

UNION NEWS, CON'T



APSS Contractual Considerations

Shawn Evans - I would like to ask for your forgiveness and forgo my monthly discussion about a random contractual clause to write about someone who has recently retired – someone who has touched every word of our contractual agreement; someone I consider a mentor, a friend, and respect deeply; someone who matters a lot to me, and probably should matter a lot to you too. Coreen Bedford has served in a variety of capacities at Grand Valley State University for the last 24 years, not least of which were Coreen’s years of dedication and service to, at first, the Clerical, Office, Technical Association, and later the Alliance of Professional Support Staff. In her years of service to your local union, Coreen served in just about every capacity, but most notably, President, Vice President, and Bargaining Committee Chairperson. Coreen was at the helm of our local when I worked with the National Labor Relations Board and our membership to disavow the COTA from the MEA/NEA and form the independent local APSS. CAP, as I know her, has been an unwavering friend and mentor throughout our years of service to the same union. She guided me in the reclassification request/review process, eventually handing this off primary responsibility of this task to me as I served as Vice President of the COTA. Coreen, at once, taught me the technique of effective negotiations and the importance of the work that we do at the negotiations table. I will never forget our discussion as we walked around Calder Art Center, after a particularly stressful bargaining session, when CAP instilled in me that the work that we do at the bargaining table is directly intersected with the livelihood of over 300 employees. It’s serious work, with meaningful consequences that impact a great number of people – CAP never let me lose sight of this. Coreen was instrumental in our shared work on the COTA/APSS Scholarship Committee and with Student Employee Appreciation Week events. More than all of this guidance and mentorship, Coreen has always been a friend that I can trust to tell me how it is, with just about everything. CAP doesn’t pull punches, and I love her for it. I wouldn’t be the person I am today – not at the bargaining table, not as a professional support staff – if not for the mentorship and influence of Coreen in my life in both of those spheres. We’re going to carry on the work she started and continued, because it’s the best way to honor Coreen’s legacy to almost everything we do as a local bargaining unit, and she would be disappointed with anything less. For my part, I’m going to miss my friend and colleague.

“O’ Captain! My Captain!”

Walt Whitman

HR WORKSHOPS

Register today for these workshops in [Sprout!](#)

Purchasing Card Policies, Procedures, & Reconciliation Within Concur

Presented by Business & Finance

This training is designed for faculty and staff who have a GVSU Purchasing Card. This training will go over Purchasing Card Policies, Procedures and Reconciliation within Concur. An overview of how to reconcile Purchasing Card transactions in Concur will take place at the end of the training. This training will only cover the Purchasing Card piece of Concur.

Please visit our website for more resources <https://www.gvsu.edu/purchasing/pcard-program-training-240.htm>

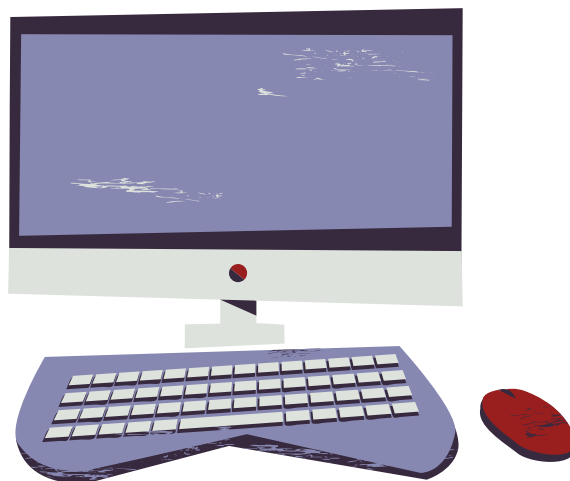
Wednesday, September 7	9:30AM - 10:30AM	Virtual
Wednesday, October 5	9:30AM - 10:30AM	Virtual
Wednesday, November 2	9:30AM - 10:30AM	Virtual

Ultra Base Navigation: An Overview

Presented by eLearning Technologies, Vincent St. Germain

The look and feel of the old "MyBb" page will be updated to a new, re-designed "portal" page with Ultra Base Navigation. This will affect how and where you find your course sites, but it will not change what your courses themselves will look like. Join us to learn about Ultra Base Navigation, its components, and how to adjust settings and notifications.

Thursday, September 8	11:00AM - 12:00PM	Virtual
Wednesday, September 14	1:00PM - 2:00PM	Virtual
Monday, September 19	11:00AM - 12:00PM	Virtual
Tuesday, September 27	1:00PM - 2:00PM	Virtual



HR WORKSHOPS, CON'T

Register today for these workshops in [Sprout!](#)

Banner & OnBase Finance Users Trainings

Presented by Business & Finance, Erica Herwig

This training is designed for faculty and staff who are responsible for processing invoices, transfer requests, check requests and other Finance OnBase functions, and who are responsible for management and oversight of departmental budgets using Banner. This is a hands-on training, so please ensure that prior to the training, you have access to both OnBase and Banner, with permissions to view and work with the FOAP's you will be managing. This will be a virtual training, but I do have a Binder you will need. Please reach out to me to arrange pickup or mailing of the binder.

Tuesday, September 13	9:00AM - 11:00AM	Virtual
Tuesday, October 11	9:00AM - 11:00AM	Virtual
Tuesday, November 8	9:00AM - 11:00AM	Virtual

Human Resources Town Hall

Presented by Human Resources

GVSU Human Resources is transforming to better meet the needs of the GVSU community, to serve as a key partner and collaborator with our employees and departments across campus. During the first phase of the transformation we introduced HR Strategic Business Partners to the GVSU community. Learn more about how it is going and next steps as we continue our transformation to align with GVSU's Reach Higher 2025 strategic vision and goals.

Friday, September 16	12:00PM - 12:30PM	Virtual
Thursday, November 17	12:00PM - 12:30PM	Virtual

Queer and Trans 101 (I&E Institute)

Presented by Inclusion and Equity

This learning space offers participants a working knowledge of terminology and concepts related to the LGBTQIA+ community, as well as basic allyship skills for creating more inclusive, affirming, and celebratory environments. Topics covered include:

- Inclusive name and pronoun use
- Creating greater understandings of gender, sex and sexuality
- The implications of oppression and power, including how they operate as systems in our personal lives, through organizations, and systems

Tuesday, September 27	9:00AM - 10:00AM	Virtual
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HR WORKSHOPS, CON'T

Register today for these workshops in [Sprout!](#)

Did You Know We Have a Grant for You?

Presented by LGBT Faculty Staff Association

The LGBT FSA sponsors an annual grant program; to promote LGBT related scholarship and artistic work that fosters an inclusive community for LGBT faculty and staff at GVSU. That grant purpose is to provide flexibility to meet special funding needs that, without support, would prevent faculty and staff from pursuing the project. Join us for a virtual conversation to learn more about the grant, get your questions answered, etc.

Wednesday, September 28 9:00AM - 10:00AM Virtual

CONCUR TRAININGS

Concur Travel and Expense Training

Presented by Business & Finance, Erica Herwig

This is an overview of requesting travel, booking travel, setting up a travel profile, and creating expense reports.

Thursday, September 8	10:00AM - 11:30AM	Virtual
Thursday, October 13	10:00AM - 11:30AM	Virtual
Thursday, November 10	10:00AM - 11:30AM	Virtual

Concur Approval Training

Presented by Business & Finance, Erica Herwig

This is an overview of the approval process for both delegates and approvers.

Wednesday, September 21	11:00AM - 12:00PM	Virtual
Wednesday, October 19	11:00AM - 12:00PM	Virtual
Wednesday, November 16	11:00AM - 12:00PM	Virtual

Don't forget to check [Sprout](#) throughout the month for additional classes that may be added after the publication of this newsletter.

BENEFITS & WELLNESS

Faculty/Staff Fitness Classes through RecWell

New this year: Faculty and staff group fitness classes will now be available through Recreation & Wellness. Attend a variety of SPIN, strength circuit and yoga classes, specifically for faculty and staff. Additional classes offered are open to students, faculty and staff. To sign up, you must purchase a non-student fitness pass via MindBody.

[View the full schedule and sign up for MindBody.](#)



RECREATION & WELLNESS
STUDENT AFFAIRS

FACULTY & STAFF GROUP FITNESS

MONDAY:
Spin with Deb 12pm (IFS)
Strength Circuit with Katie 4:30pm (IFS)

TUESDAY:
Sunrise Spin with Joy 6:45am (IFS)
Total Body Strength with Mackenzie 4pm (Dance Studio)

WEDNESDAY:
Spin with Deb 12pm (IFS)
Yoga with Zoe 12pm (Dance Studio)

THURSDAY:
Sunrise Spin with Joy 6:45am (IFS)

FRIDAY:
Yoga with Zoe 12pm (Dance Studio)

mindbody
GRAND VALLEY STATE UNIVERSITY
gvsu.edu/rec/fitness | rec@gvsu.edu | 616-313-3659 | @gvsurecwell

Sign up on Mindbody under "non-student"



Get Ready for Walktober October 3 - November 2

Registration for [Walktober](#) starts Monday, September 12! Walktober is open to eligible faculty, staff, and household members of all fitness levels. Engage in some healthy competition with fellow Lakers to see who can get the most steps. Sign up with a team of 4-5, or compete individually!

Prizes: Win Laker Swag/Laker Tech items through weekly drawings and end-of-the-challenge giveaways.

Activities: Track walking minutes or steps, and other activities online or through the app

Compete: Compete against over GVSU members, or opt-out of the leaderboard

Extras: Sample 250+ nutritious recipes through the Walktober platform

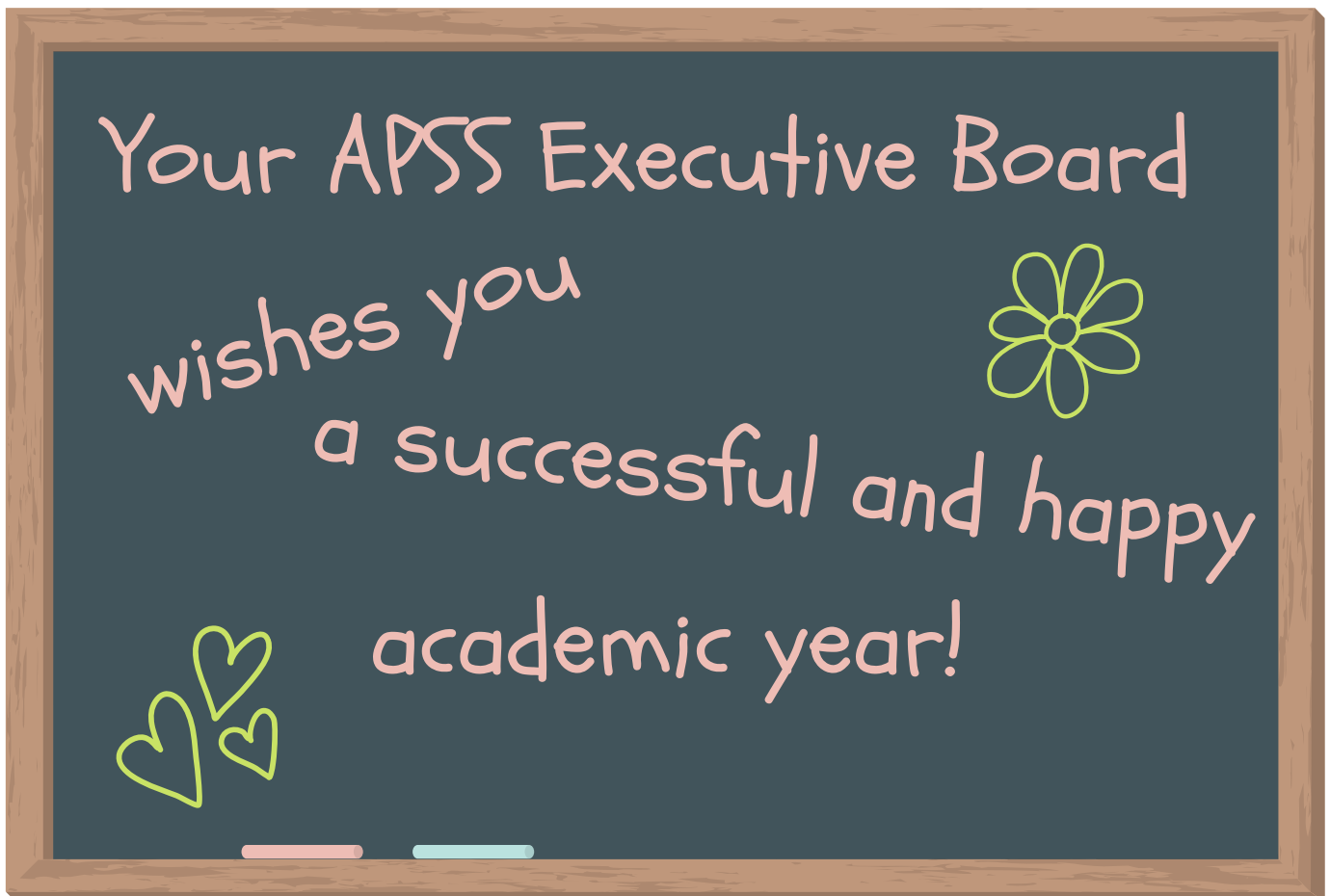


CAMPUS NEWS

Upcoming Farmers Market: September 14

The GVSU Farmers Market is back this month...with blueberries! Stop by parking lot G on Wednesday, September 14 between 10:00 a.m. and 1:30 p.m.

Visit the [Farmers Market website](#) to stay up-to-date on vendors, market dates, and other special events.



2022-2023
BUILDING REPS

CHERYL BRONNER	X13327
STU, 1ST FLOOR	
TAMI JOHN	X12350
CAC & KC	
MATT COLLVER	X15583
CHS & RFH	
BARB ELLIS	X18611
KHS & LMP, STU 2ND & 3RD	
LINDSEY BURNS	X12186
MAK & NLC	
DEB ROTMAN	X12297
AGS, LHH, LSH, & PAC	
TRACY LONDON	X12252
CON, HON, JHZ, LMH	
KATIE HAYNES	X13006
HHLC, HRY, LIB, & PAD	
JOYCE SULLIVAN	X13730
ASH	
SHELBY HARRISON	X16025
EC, IDC, KEN	
RAYSHENA WILSON	X17130
DEP, DEV 1ST & 2ND FLOORS	
VICKI WENGER	X13898
LOH	
IRINA GROUGAN	X17606
TC REGIONAL CENTER, HOLLAND, & MUSKEGON	
BRIAN DENUYL	X12025
AH, CUB, SER	
KATE KNOPP	X12685
FH, MAN	
DENISE GROSS	X15922
DCIH	
TINE LEE	X17352
BIK, CEC, DEV FLOORS 3-5, SCB	

MEMBER RELATIONS
TEAM

RHONDA LEMIEUX	X12557
CHAIR	
NICOLE BROWER	X18894

IMPORTANT DATES

Labor Day, University Closed - September 5

UPCOMING ISSUE

Share fall recipe ideas for the October newsletter! Email Megan at edingme@gvsu.edu by 5:00PM on Wednesday, September 28.

SEPTEMBER DATES

BIRTHDAYS

- 1 - Amanda Reader
- 2 - Terri Kenney
- 15 - Michelle Hodde
- 15 - Shelly Micho
- 20 - Celeste Lareau
- 27 - Julie Carbine

GVSU ANNIVERSARY

- 3 - Michelle Hodde
- 5 - Tina Lee
- 27 - Irene Fountain
Leah Thomas

WEDDING ANNIVERSARY

- 11 - Carrie Shoup (23 yrs)
- 14 - Pat Cox (32 yrs)
- 21 - Jalyn Kamp (20 yrs)
- 27 - Mary VanPopering (25 yrs)

If you would like your birthday, GVSU anniversary, wedding anniversary, job change, and/or retirement notice published in the newsletter, or if you have suggestions for an upcoming issue, email **Megan Koeman-Eding** at edingme@gvsu.edu.