

APSS Meeting
April 13, 2023
Zoom Mtg (or in person) 1019 SERVICE BLDG.
12:00 p.m.

Agenda

- I. Call meeting to order 12:04 p.m.
- II. Roll Call – Barb Blankemeier, Brian DenUyl, Jenna Stehouwer, Megan Koeman-Eding, Rhonda LeMieux, Tami John, Michelle Holstege, Rayshena Wilson, Tina Lee, DeMarcus Turnbough, Shawn Evans, Katie Haynes, Marisa Vredevoogd, Denise Gross, Damian Martinez, Irina Grougan, Tracy London
- III. Approval of March meeting minutes
 - a. Motion to accept the minutes, motion seconded and carried.
- IV. Presidents Report
 - a. Working with Billy O'Donnell – for training regarding active shooter.
 - b. HRO is bringing back in person orientations – we were asked to staff a table; this will be for all employees dating back to hire dates of 2020. We are looking for volunteers to represent the union. June 9 is the date. Rayshena, Katie, Rhonda and Megan have all agreed to cover this orientation. We would like to have our swag in time for this – Rayshena will be coordinating and has sent an email with items.
 - c. DeMarcus has been added to the Bargaining Team – thank you for your interest!
 - d. Performance evals due by April 28.
 - e. The Development Committee will be having the luncheon on May 30th. Tuesday after Memorial Day. Bldg. Reps will receive an email regarding the invite.
- V. Vice President Report
 - a. Will be at the clock tower from 1 – 4, for Student Appreciation, if you would like to volunteer, please stop by and help.
 - b. Megan coordinated a banner for the event.
- VI. Business and Financial Report
 - a. Written report received, motion to accept the financials as presented, motion seconded and carried.
 - b. Balances were approved on April 11 by Tami John
- VII. Membership Report
 - a. Written report received, PSS activity report and departure list has been active. Motion to approve the March report, motion seconded motion carried.

VIII. Communications Report

- a. There are member emails still regarding Barter Boards, it is on IT's radar, feel free to keep sending this so they may recognize the need to reinstate.
- b. Will be at the Ice Cream Social – hopefully we will have a good turnout, and the pictures will be in the next newsletter.

IX. Member Relations Report

- a. Positions have been added and we have been reviewing those, which is a good thing to see.

X. Building Representative Reports

- a. There have been some office moves, does location impact ability to rep another building.
- b. RTW question regarding how it would impact us. RTW impacted the private and public sector in 2013. In 2018 a decision impacted the RTW for private sector unions. Agency shop fees for public sector unions are basically illegal throughout the nation. Because we are a public sector union, we are not impacted by the RTW change. The repeal will affect the UAW/and other private sector unions, but not the APSS. Please direct them to Shawn if they have additional questions, there is a newsletter article in Feb or March addressing this.

XI. Old Business

- a. Business and Finance Position – election no nominees. We are looking for someone to fill that position. Barb is willing to stay on for now and train someone to take her place.

XII. New Business

- a. Benefits Committee Meeting update – Shawn Evans provided history on the benefits committee. Why it was established and our role. Discussed the standard quarterly meetings, and how we look at costs, usage, trends and potential plan changes. Discussed the reason for the need for the 80/20 split due to a state law that was passed requiring state of Michigan public sector employees and the state requirement for an 80/20 cost sharing split. Our cost sharing split is currently at 82/18.
- b. The university presented proposals for feedback they would like to look at levers to increase the cost burden of healthcare to get it back to the 80/20. As medical costs increase, we need to adjust – the last time a lever was pulled was in 2018. Now due to increased pharmaceutical costs, they are driving us out of the 80/20. They gave us 6 options, there are 2 options we would consider.
- c. Bargaining Team, we advocate for what would impact our members. Benefits we are given the information, options to consider, and we make recommendations based on our membership, but those benefits are a “me too” clause.
- d. We reviewed the options presented; the majority of the attendees agree Option 1 is the preferred option. If anyone has feedback, please let Shawn and Michelle know prior to the July meeting.

Meeting Adjourned at 1:15 p.m.