



www.apssgvsu.org

HEART-DOMINANT

Your APSS union is a friendly organization consisting of coworkers who believe in supporting each other and working together on workplace environments, benefits, celebrations, and opportunities.



INSTITUTIONAL SUPPORT

The University is supportive of our employee group and respects our contract. They willingly bargain and agree that having a contract in place helps them as much as it helps us. The current contract provides monetary benefits including raises, vacation time, retirement, and a generous salary continuation policy to use when you or family members are ill.



RIGHTS & OPPORTUNITIES

As a member, you have a right to grieve unfair labor practices without the fear of losing your job. You have the right to have your job reviewed and possibly reclassified, resulting in higher wages as job responsibilities change. You have the freedom to participate in other GVSU activities without loss of income.



COLLABORATION

It is because of the wages, benefits, and the job security the APSS team has secured for our employee group that made GVSU a place you considered for employment. There is much you can contribute and more to be gained, and by working together GVSU will continue to be a place you want to be employed.



PLEASE VISIT OUR WEBSITE FOR MORE INFORMATION

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POSITIVE REASONS TO BE A MEMBER OF THE APSS UNION

- SUPPORT OF OTHER PSS MEMBERS
- STRENGTH IN NUMBERS WHEN YOU HAVE A DIFFICULT WORK ENVIRONMENT
- PHYSICAL SUPPORT WHEN ANY KIND OF DISCIPLINE OR PERFORMANCE IMPROVEMENT IS BEING IMPOSED
- WITHOUT A UNION WE ARE AT-WILL EMPLOYEES WHO COULD BE LET GO OR LAID OFF WITHOUT ANYONE ENSURING THEY RECEIVE THE NEXT AVAILABLE POSITION
- WE HAVE UNITY WITH OUR MEMBERS
- LEGAL SUPPORT IF NEEDED
- LIABILITY INSURANCE

DUES

Membership dues are structured as a flat rate fee of \$5.00 per pay period for 18 pay periods during the academic year.



MEETINGS

APSS Board meetings are held on the second Thursday of every month from 12:00PM to 1:00PM. All members are welcome to attend!

COMMUNICATIONS

Each month the APSS issues a newsletter with members sharing exciting life information, birthdates and anniversaries, GVSU news, and contract highlights.



"THE APSS UNION IS YOU, ME AND MORE THAN 300 OTHERS. I LOOK FORWARD TO WORKING WITH YOU AND HEARING YOUR IDEAS AND OPINIONS. TOGETHER, WE MAKE THE UNION WHAT IT IS.

IF AT ANY TIME YOU WISH TO SPEAK WITH ME, YOU CAN REACH ME AT WORK (X13000) OR CELL (616-893-8947). YOU CAN ALSO DROP ME A LINE AT JOHNT@GVSU.EDU."

TAMI JOHN, PRESIDENT

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