

VOLUME 14 ISSUE 10 • APRIL 2024

# APSS NEWSLETTER

THE LATEST NEWS & UPDATES FROM GVSU'S APSS-  
UNION & ITS MEMBERS

photo by Patty Kishman

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Section 10.10 in the APSS Contract outlines Rate of Position. Bargaining unit members are compensated at a rate...  
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# MEMBER NEWS

## BY EMMA PLUMMER

COLLEGE OF HEALTH PROFESSIONS STUDENT SERVICES

I recommend reading *The Overstory* by Richard Powers. Several storylines intertwine; all of which surround the beauty, wonder, and mystery of trees. It touches on the power of nature, science, and activism against the destruction of forests. A great fiction adventure!

## BY JORDAN SICKREY

REGISTRAR'S OFFICE

I would like to recommend anything by [Leandra Inglis](#) for the reading recommendations for April! She has [short stories](#) available for free online so that people can get a sense of her writing style, but I had the privilege of editing her upcoming novella, *Bodyshare*, which is set to be published on October 8th, 2024.

The official blurb for *Bodyshare*:

Luke Milton made a deal with the devil. Now, he's getting everything he ever wanted: musical opportunities, charting albums, world tours, and a thriving fanbase. The only cost? His body, which he now shares with the devil itself as it goes about its mysterious business. All in all, the tradeoff isn't too bad. He's also always wanted an intimate connection.

After both his college diploma and his divorce papers are signed, twenty-two-year-old Luke Milton is approached by the devil—an energetic force that's been present in one way or another for his whole life—who lauds him with praise for his musical skill and insists that it could help him further his career. When initial reviews of his EP are shaky, it doesn't take long before Luke is agreeing, even though the terms of the deal require him making space in his body for the devil the share.

Luke's career develops rapidly, and so does his relationship with the devil. As they work together through album releases and world tours, they become further and further intertwined, and Luke has to wonder if it's worth it. Explore fame, self-worth, and sacrifice in this queer fantasy thriller.

LJ has been one of my best friends for the last nine years, and it's been a joy to watch her writing career take off, so I will always recommend her books and stories, and I am counting down the days for *Bodyshare*'s release.

## BY TERRI KENNEY

WGVU

A good book recommendation is one of my favorite things!

Recently I've loved:

*None of This is True* – Lisa Jewell

*Lessons in Chemistry* – Bonnie Garmus (don't let the terrible cover fool you 😊)

*Seven Days in June & Love Letter to Ricki Wilde* – both by Tia Williams

*The Dutch House* – Ann Patchett (audio book read by Tom Hanks and it's sublime)

And my all-time favorite book to recommend:  
*The Heart's Invisible Furies* – John Boyle

Happy reading!



# MEMBER NEWS

BY KYRA VANOOST  
PCEC DEAN'S OFFICE

My spring recipe is spanakopita.

## Ingredients

For the spinach filling:

- 3 – 10 oz frozen chopped spinach, thawed and well-drained
- 1 bunch flat-leaf parsley, stems trimmed, finely chopped
- 1 bunch of dill weed stems trimmed, finely chopped
- 1/2 large yellow onion, finely chopped
- 3 garlic cloves, minced
- 4 eggs (not needed if allergy)
- 1.5 lbs feta cheese, crumbled
- 8 oz goat cheese
- Freshly ground black pepper

For the crust:

- 1 16oz package of Fillo Dough (read instructions on box for thaw instructions)
- 8-12 oz melted butter



## Instructions:

1. Preheat the oven to 325 degrees F.
2. Before mixing the filling, ensure the spinach is well drained, and squeeze out any excess liquid by hand.
3. To make the filling: In a mixing bowl, add the spinach and the remaining filling ingredients. Stir until all is well combined. (Best to use your hands)
4. Unroll the Fillo sheets and place the backing dish on top to measure and cut off the extra. Leaving two uncut for the bottom.
5. Place the fillo between two slightly damp kitchen cloths.
6. Prepare a 9 ½" X 13" baking dish by brushing the bottom and sides with butter.
7. To assemble the spanakopita: Line the baking dish with the two longer sheets of fillo, letting them cover the sides. Brush with butter. Add the remaining sheets one at a time, brushing butter between each sheet. Repeat until two-thirds of the fillo is used up.
8. Evenly spread the spinach and feta filling over the fillo crust and brush with butter.
9. Continue to layer the filo sheets, one at a time, brushing with butter, until you have used up all the sheets. Brush the very top layer with butter.
10. Bake in the 325 degrees F heated oven for 1 hour, or until the fillo crust is crisp and golden brown. Remove from the oven. Finish cutting into squares and serve. Enjoy!



# UNION NEWS



## BARGAINING COMMITTEE UPDATE

BY SHAWN EVANS, BARGAINING COM. CHAIR

I would like to sincerely thank all of those who expressed interest and those who returned applications for the vacancies on the APSS Bargaining Committee. I have reviewed materials from those who returned the application, and I have taken time to meet with interested individuals to discuss the nature of the work that we do on behalf of all of our bargaining unit members. Representation carries weight and gravity. Confidentiality, trust, and respect for each other and the representative work that we do – even when we disagree; especially when we disagree – are critical to our aim of arriving at a tentative agreement for membership consideration that reflects the interests of our bargaining unit members. Bargaining 2025 is coming, and it is my goal to assemble and prepare our team for the work ahead. To that end, I have made recommendations to the APSS President and Executive Board for consideration. I look forward to providing an update on APSS Bargaining Committee membership in the May newsletter.

On behalf of YOUR APSS Bargaining Committee,  
sme

## CALL FOR BUILDING REPS!

BY MEGAN KOEMAN-EDING, COMMUNICATIONS DIRECTOR

We are looking for building reps for MAK, MAN, and the LIB!

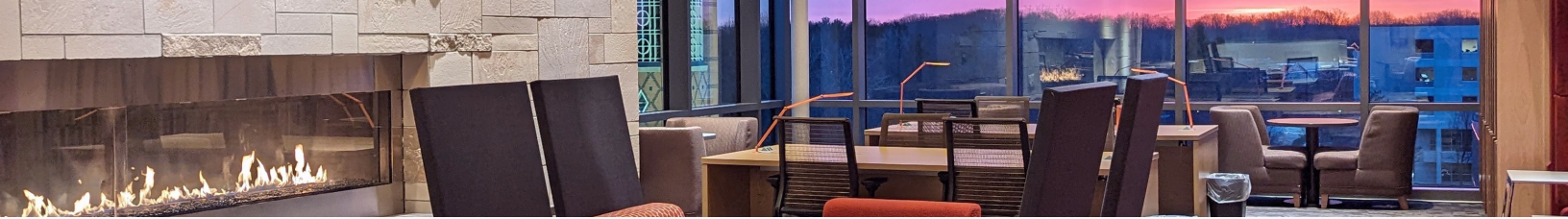
If you are interested in learning more about getting involved in your Union as a building rep, please reach out to any of the current reps or our Union President, Tami John.

## CONTRACTUAL CONSIDERATIONS - SECTION 10.10

BY SHAWN EVANS, BARGAINING COM. CHAIR

Section 10.10 in the APSS Contract outlines Rate of Position. Bargaining unit members are compensated at a rate determined by classification and step. The employer reserves the right to hire bargaining unit members at any step based on “factors, such as, experience, track record of performance, demonstrable skill set, or other desired attributes.” It would be rare for a bargaining unit member to be hired into a step greater than step 3, but in certain circumstances this consideration is warranted/necessary. These decisions generally require the approval of the Appointing Officer, Human Resources, and the Alliance. Should a bargaining unit member leave the bargaining unit and be hired back into the bargaining unit within 18 months into the same or lesser classification, they shall do so with full step credit.

Please let me know if you have any questions about this, or any other part of the contract.



# UNION NEWS



## WELCOME OUR NEWEST BUILDING REP, CHERYL KOTECKI BUILDING REP FOR DEV (3-5) AND SCB

Hello, my name is Cheryl Kotecki, and I am the Office Assistant for GVSU-Omni formally the Graduate and Lifetime Learning unit. I have been with the department for 15 years in various positions. I am looking forward to being a building representative for Seidman College and DeVos 3-5 floors. I have 2 adult children, one a graduate of GVSU and the other working on his Doctorate in Physical Therapy and playing college baseball. My husband and I have been married for 31 years and have 2 cats that are our fur kids. I enjoy watching our son play college baseball, gardening and playing games and cards with friends and family.



## ELECTION TIME! TUESDAY, APRIL 16

BY MEGAN KOEMAN-EDING,  
COMMUNICATIONS DIRECTOR

Elections for Vice-President, Chief Alliance Steward, Membership Director, and Secretary will take place on Tuesday, April 16. Our Union will email the secure link for voting, which will be open from 7:00AM to 11:59PM to accommodate all PSS shifts.

## UNION DUES - SUMMER 2024 SCHEDULE

BY KATIE HAYNES, BUSINESS & FINANCE  
DIRECTOR

Union dues will not be taken out of your paycheck for the months of June, July, and August (payroll numbers 11 – 17). Dues deductions will start back up in September beginning with your 9/10/24 check (payroll number 18).



# WORKSHOPS

## WORKDAY TRAININGS CONTINUE! PRESENTED BY THE WORKDAY TEAM

Additional Workday trainings will continue to be posted in [Sprout](#)! Many of the trainings now offer a self-paced option as well if that better fits your schedule. Lots of information is available on Sprout as well as the [Workday Training page](#).

Strategic Sourcing goes live on April 22! Beginning April 2, training are available in Sprout for RFPs/Bids and Supplier Contracts. There are also Strategic Sourcing office hours.

## MEIA MINDFULNESS FOR GVSU FACULTY AND STAFF

This course includes four (4) separate meetings that build on one another to provide a comprehensive introduction to mindfulness. By the end of this course, participants will gain experience with the 9 mindfulness skills included in the curriculum of the Mindfulness Institute for Emerging Adults (MEIA). This course provides GVSU faculty and staff meaningful tools to use for themselves, as well as to support student wellbeing.

The MEIA mindfulness training curriculum (formerly called "Koru Mindfulness") was originally developed at Duke University and is now taught around the globe. As evident by its name and the associated text, *The Mindful Twenty-Something*, MEIA is specifically designed for emerging adults (defined as ages from late teens to late twenties). The MEIA curriculum is included in the one-credit course for GVSU students, IDS 105: Mindfulness as a College-Success Tool; it is also taught in various community settings (such as hospitals, prisons, and nursing homes) and has been found to be very beneficial for people of all ages!

The four required sessions are:

Wednesday, April 3 · 11:30AM - 12:45PM · Virtual

Wednesday, April 10 · 11:30AM - 12:45PM · Virtual

Wednesday, April 17 · 11:30AM - 12:45PM · Virtual

Wednesday, April 24 · 11:30AM - 12:45PM · Virtual





# WORKSHOPS

## PRACTICAL STRATEGIES FOR FACULTY & STAFF TO CULTIVATE FIRST-GEN STUDENT SUCCESS

PRESENTED BY TRIO PROGRAMS

This session will highlight practical strategies to engage faculty and staff in enhancing the sense of belonging and overall success of first-generation students. This includes the creation of a collaborative, cross-divisional, on-campus student success summit designed to educate the campus community on the current state and trends of our first-generation student population as well as intentional, year-round outreach to faculty and staff.

Learn about a cross-divisional collaboration to coordinate an on-campus first-generation student success summit to enhance the sense of belonging and overall success of this diverse and growing population at the University of San Diego (USD). The First-Generation Action Team's (FGAT) original purpose was to engage and support the first-generation undergraduate and graduate student experiences proactively to attain retention and graduation rates equal to, or greater than, the University's average through a multi-layered holistic plan.

After two years of offering year-round programs, the First-Generation Action Team decided to coordinate a First-Generation Student Success Summit for the USD campus community titled "Enhancing a Sense of Belonging for USD's First-Generation Students: Practical Strategies for Faculty and Staff." Building off of the success of the first summit, the FGAT designed a second summit titled "Practical Strategies to Cultivate USD First-Generation Student Success."

These summits are scaffolded to include quantitative data and analysis of USD's first-generation enrollment patterns and key demographics of the various intersecting identities followed by findings from qualitative research to inform the understanding of the first-generation student experiences on our campus. The Student Success Summits have become an annual occurrence, evolving into conferences just for first-generation students.

Learning Outcomes:

- Identify key details in developing a collaborative student success summit centered on supporting the first-generation college student population; and
- List ways to reach out to faculty with readily implementable resources to support first-generation students' academic success and to foster academic belonging.

Tuesday, April 9 · 3:00PM - 4:00PM · KC 2263





# WORKSHOPS

## ROAD-TRIP TRAINING SERIES: MICROSOFT BOOKINGS ESSENTIALS PRESENTED BY IT SEMINARS

This training is intended for faculty/staff who have a basic understanding of Microsoft Office 365 web applications and need to know how to use Microsoft Bookings to schedule and manage appointments.

**Prerequisites:** To ensure your success in this training, users should have a basic understanding of Microsoft Office 365 web applications, including how to start and close both web and desktop applications, send and receive electronic communications, and navigate and manage basic filing and organization systems.

### Learning Objectives:

- Create your own Bookings page
- Add and manage staff and services (both virtual and in-person)

**Presenter:**  
Steph Balaskas

Wednesday, April 10 · 1:00PM - 2:30PM · Virtual

## MOTIVATIONAL INTERVIEWING: SUPPORTING STUDENTS OF CONCERN PRESENTED BY CARE TEAM

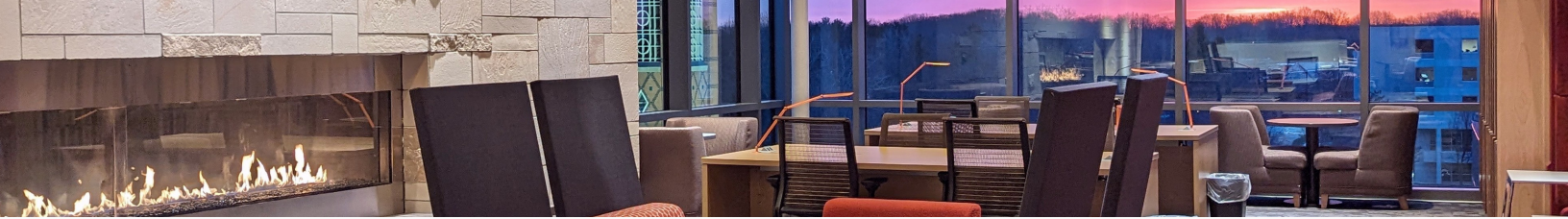
The Dean of Students Office and the University Counseling Center have partnered together to provide a training that focuses on how to engage in conversation with students in distress and how to refer them for support on campus. In this training, participants will learn how to recognize signs that students may be distressed. The training will also provide ways in which faculty and staff can reach out and offer support to students. The training will also cover what happens once a student is referred for support.

**Presenter:**  
Emily First

Thursday, April 11 · 1:00PM - 3:00PM · DEV 223E







# WORKSHOPS

## CONSCIOUS UNCOVERING

PRESENTED BY INCLUSION & EQUITY

Covering is described as the process of masking or concealing. Often used as a mechanism of protection, it can take many forms as individuals cover stigmatized and/or marginalized personal identities. This might be clothing to cover a gender identity, altering of a name to prevent potential linkage to racial or ethnic group, and so much more. Concepts will be explored via personal stories and examples to take the participant on a journey of defining and understanding a few forms of covering, why covering exists, as well as the “loneliness of oneliness” and its associated traumas. Participants in this workshop can expect to learn and explore tools to create “brave spaces” that promote the building of “safe spaces”—spaces to empower authentic self, uncovered.

### Learning Outcomes:

- Gain a deeper understanding what covering is including how to define it.
- Understand why people cover as well as who covers.
- Develop tools needed to creating brave spaces a precursor to safe spaces.

### Presenters:

- Dr. Jay Knight (They/Them/Theirs)
- Matrina Poston (She/Her/Hers)

Tuesday, April 16 · 9:00AM - 11:00AM · KC 2270

## ROAD-TRIP TRAINING SERIES: GETTING STARTED WITH MS TEAMS

PRESENTED BY IT SEMINARS

This training is intended for faculty/staff who have a basic understanding of Microsoft Office 365 web applications and need to understand the basics of Microsoft Teams in order to collaborate more effectively.

Prerequisites: To ensure your success in this training, users should have a basic understanding of Microsoft Office 365 web applications, including how to start and close both web and desktop applications, send and receive electronic communications, and navigate and manage basic filing and organization systems.

### Learning Objectives:

- Navigate the Teams interface with confidence.
- Learn best practices for creating and managing teams and channels.
- Understand the variety of communication options, including chat, meetings, and calls.
- Explore integrations with other Microsoft 365 apps.

### Presenters:

- Steph Balaskas

Tuesday, April 16 · 11:00AM - 12:00PM · Virtual

Thursday, April 25 · 1:00PM - 2:00PM · Virtual



# WORKSHOPS

## ROAD-TRIP TRAINING SERIES: EMAIL MANAGEMENT IN OUTLOOK PRESENTED BY IT SEMINARS

This training is intended for faculty/staff who have a basic understanding of Microsoft Office 365 applications for Windows PCs and need to know how to use Microsoft Outlook as an email client to format, manage, and customize email communications for increased efficiency.

Version note: This training is intended for individuals using Microsoft Office 365 applications for Windows PCs and is taught using the Outlook desktop application. The training will briefly highlight the discrepancies in the user interface between the desktop client and online web application (OWA).

Prerequisites: To ensure your success in this training, users should have a basic understanding of Microsoft Office 365 applications for Windows PCs, including how to start and close both web and desktop applications, send and receive electronic communications, and navigate and manage basic filing and organization systems.

### Learning Objectives:

- Attach files and items
- Modify and supplement message text
- Manage automatic message content
- Customize sending and receiving options

### Presenters:

- Steph Balaskas

Thursday, April 18 · 1:00PM - 2:00PM · Virtual

## ZOOM 101

PRESENTED BY ELEARNING TECHNOLOGIES

Learn the basics of using Zoom.

### Learning Objectives:

- Identify Zoom settings
- Locate the Zoom tool in Blackboard Ultra
- Schedule a meeting and launch Zoom
- Use reactions
- Use chat
- Change roles
- Record sessions

### Presenters:

- Barbara Stevens

Tuesday, April 30 · 1:00PM - 2:00PM · Virtual

**DON'T FORGET TO CHECK  
SPROUT THROUGHOUT  
THE MONTH FOR  
ADDITIONAL CLASSES  
THAT MAY BE ADDED  
AFTER THE PUBLICATION  
OF THIS NEWSLETTER.**



# BENEFITS & WELLNESS

## 2023-2024 PERFORMANCE REVIEW DEADLINE: APRIL 19 BY HUMAN RESOURCES

The 2023-2024 performance review cycle is coming to an end. At this time, supervisors should be completing their evaluations in the [performance evaluation system](#) and facilitating review discussions. As evaluations are completed, refer to the [Performance Evaluation Rating Scale Descriptions](#). All evaluations must be completed no later than April 19. It's important that all evaluations are completed by the April 19 deadline to ensure all review data transfers properly as we prepare to launch the 2024-2025 cycle in Workday.

### Remaining 2023-2024 Review Timeline

- **March-April:** Supervisor completes evaluation
- **April:** Supervisor/employee review discussion
- **April:** Employee acknowledges evaluation
- **April:** Supervisor reviews final acknowledgement
- **April:** Evaluation complete (No later than 4/19/24)

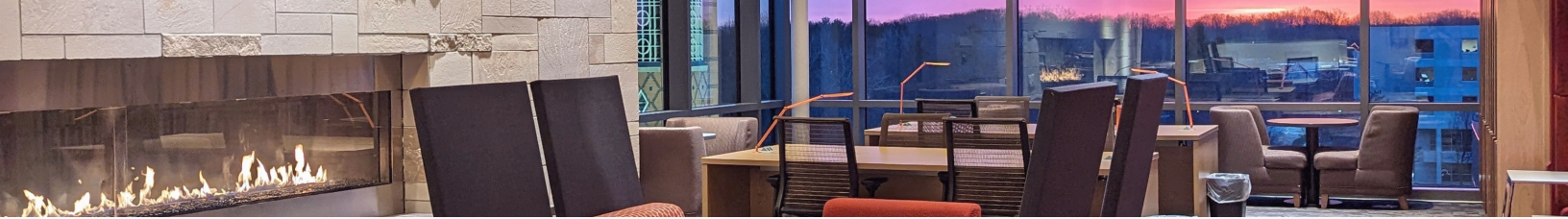
For more information, visit the [Performance Evaluation Toolkit webpage](#). If you have questions, please email [perfmgmt@gvsu.edu](mailto:perfmgmt@gvsu.edu).

## STRESS LESS: FEATURED WELLBEATS PROGRAM

BY HUMAN RESOURCES

Feeling weighed down by stress? Wellbeats is here to support you. Join the two-week [Stress Less program](#), designed to ease the feelings of overwhelm by providing techniques, exercises, and nutritional guidance to reduce stress levels and improve your daily life. There is also a wide range of individual classes to help manage stress and overwhelm—from calming yoga sessions to energizing workouts to healthy recipes, we've got something that suits your needs.





# CAMPUS NEWS

## THE BOOK IS ALWAYS BETTER BY HR-NETWORK COMMUNITIES

Are you tired of looking for something to stream? Are you bored with the same old computer games? Would like something different to do during your lunch hour? Are you interested in connecting with fellow Lakers? Join The Book is Always Better network community.

Every 6 weeks, the club will read and explore a contemporary novel. Read all of the book, if you are able, and come ready to share your thoughts and experiences with the story. A corresponding organization in Blackboard Ultra will be available to continue discussions, post chats from club meetings, and share resources and ideas.

All books selected are available to purchase from Amazon or can be loaned from your local library. [View book selections](#) for the 2023-2024 year.

April's book: *Lies We Never See* by Michael Lindley.

Wednesday, April 10 · 12:00PM - 1:00PM · Virtual

## UPCOMING LAKER OPEN HOUSES BY ADMISSIONS & RECRUITMENT

Admissions and Recruitment is hosting two Laker Open Houses on April 6 and 13 on the Allendale Campus. These Open Houses will have a variety of campus partners present in assistance to welcome 800-1000 people onto campus for reach date!

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## SANDWICH GENERATION NETWORK BY HR - NETWORK COMMUNITIES

The "sandwich generation" can be defined as a generation of caregivers who are responsible for caring for multiple generations, often their own children and aging parents. If you are a part of this generation, you're not alone. Meet with the Sandwich Generation Network to connect with fellow GVSU faculty and staff members about your unique experiences and share resources. Visit [Sprout](#) to register.

Thursday, April 18 · 12:00PM - 1:00PM · Virtual

## LGBT FST END-OF-YEAR PICNIC BY LGBT FACULTY STAFF ASSOCIATION

Spend some time on the lawn with the LGBT FSA and be in community with partners across campus! The picnic will be held on the Mary Idema Pew Library North Lawn.

Visit [Sprout](#) to register.

Tuesday, April 30 · 11:30AM - 1:30PM · LIB North Lawn



# CAMPUS NEWS

## STUDENT EMPLOYEE APPRECIATION WEEK BY STUDENT EMPLOYMENT

The 2024 Student Employee Appreciation Week will be taking place from April 15-19. We look forward to hosting this week of fun events and games to show our appreciation to our incredible student employees. The dedication and knowledge that our student employees bring to GVSU helps our university grow and thrive.

Our APSS Union will be hosting its annual ice cream social for our student employees! Be sure to check out the [Student Employee Appreciation Week website](#) for the date/time/location of the ice cream giveaway!



## RSVP FOR PSS APPRECIATION LUNCHEON

BY PSS DEVELOPMENT COMMITTEE & HR

Save the date for the annual PSS Appreciation luncheon on Tuesday, April 16 from 12:00PM-1:30PM in the Grand River Room (KC).

The PSS Development Committee is requesting your [RSVP by April 2nd.](#)

-Susan Sigler, PSS Development Committee Chair





# CAMPUS NEWS

## SUPPORT TRIO UPWARD BOUND BY TRIO UPWARD BOUND

The GVSU TRIO Upward Bound programs are looking forward to a fun filled summer residential program in Allendale this June and July. Each high school aged student will receive a supply bag to welcome them on campus and are requesting your help with providing them with some GVSU swag!

Highest need items:

- Bags (drawstring/reusable/backpacks)
- Water Bottles
- Notebooks
- Pencils
- Pens
- Highlighters
- Markers
- ChapSticks
- Umbrellas
- Sunglasses
- Hand Sanitizers
- GV Clothing

If your department has any of these items to spare, or any other fun GV branded items, we would love to have them for our students. We tentatively plan to have 120 students participate, but welcome and are thankful for donations of any amount.

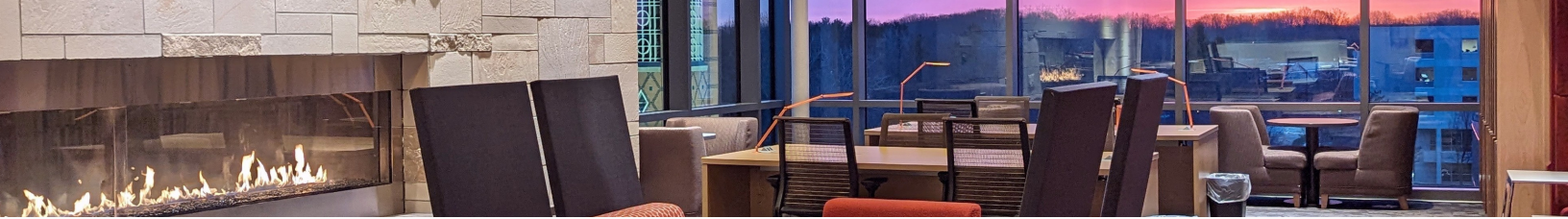


If you are able to contribute, please email Bonnie Jaracz ([peterbon@gvsu.edu](mailto:peterbon@gvsu.edu)) to arrange a pick up, or items can be sent inter-campus, attention to:

Bonnie Jaracz  
TRIO Upward Bound  
366C DeVos

We would like to have all items collected by the last week of May.

Thank you for supporting our TRIO Upward Bound students!



# CAMPUS NEWS

## REMINDER: MULTI-FACTOR AUTHENTICATION FOR STUDENTS

BY IT SECURITY

Starting May 6th, 2024 Multi-Factor Authentication (MFA) will become mandatory for all students. You may find additional information on the [GVSU website](#).

**New MFA Requirement:** To access university systems and services, all students must enroll in MFA, if they haven't already done so. This includes email, learning management systems (LMS), and student portals.

**MFA for Off-Campus Access:** MFA will be required for all off-campus access to ensure the security of our systems and data, regardless of the student's location.

**Support and Resources:** In addition to existing IT Services support, we have prepared comprehensive guides to assist students with this transition:

- [Multi-Factor Authentication for Students article](#)
- Students can optionally enable MFA today by submitting [this form](#)
- Additional information about MFA is available on the [MFA for Students webpage](#)

**Role of Faculty and Staff in Student MFA Implementation:**

- Encourage you to remind students about these changes and direct them to the available resources to enroll and update their MFA before May 6.
- Review the upcoming [MFA changes](#) to familiarize yourself with the new authentication methods.

Your feedback on the implementation process and its impact on teaching and learning is invaluable. Email [it@gvsu.edu](mailto:it@gvsu.edu) with your observations and suggestions.





## 2023-2024 EXECUTIVE BOARD

### PRESIDENT

TAMI JOHN

### VICE-PRESIDENT

BRIAN DENUYL

### CHIEF ALLIANCE STEWARD

RHONDA LEMIEUX

### BUSINESS & FINANCE DIRECTOR

KATIE HAYNES

### COMMUNICATIONS DIRECTOR

MEGAN KOEMAN-EDING

### MEMBERSHIP DIRECTOR

RAYSHENA WILSON

### SECRETARY

MICHELLE HOLSTEGE

## BUILDING REPRESENTATIVES

### CHERYL BRONNER

STU 1ST FLOOR

### BARB ELLIS

KHS & LMP, STU 2ND & 3RD FLOORS

### SHELBY HARRISON

EC,

### KATE KNOPP

FH

### VICKI WENGER

LOH, NMH

### CHERYL KOTECKI

DEV 3RD-5TH FLOORS, SCB

### AVAILABLE

MAK, MAN

### RAYSHENA WILSON

DEP, DEV 1ST & 2ND FLOORS

### JENNA BENCH

CAC, KC

### IRINA GROUGAN

TC REGIONAL CENTER, HOLLAND, MUSKOGON

### KATIE HAYNES

HHLC, HRY, LIB, PAD

### TRACY LONDON

CON, HON, JHZ, LMH

### DENISE GROSS

CHS, DCIH, RFH

### MARISA VREDEVOOGD

ASH, AGS, LHH, LSH, PAC

### BRIAN DENUYL

AH, CUB, SER

### TREENA GILBERT

BIK, CEC, IDC, KEN, WAT

### CAMPUS DATES

APRIL 20: CLASSES END  
APRIL 20-27: FINAL EXAMS  
APRIL 26 & 27: COMMENCEMENT

### BIRTHDAYS

9TH - LEAH THOMAS  
17TH - MICHELLE HOLSTEGE  
21ST - TAMI JOHN

### GVSU ANNIVERSARY

18TH - KELLIE KNIGHT

### WEDDING ANNIVERSARY

5TH - SHERRI NELSON (16 YRS)



SHARE YOUR FAVORITE OUTDOOR SPRING ACTIVITY PLANS FOR THE MAY NEWSLETTER! EMAIL MEGAN AT EDINGME@GVSU.EDU BY 5:00PM ON FRIDAY, APRIL 26.

THIS NEWSLETTER IS PUBLISHED MONTHLY. FOR SUBMISSION INFORMATION, CONTACT MEGAN KOEMAN-EDING AT EDINGME@GVSU.EDU.