## APSS Meeting June 13, 2024 Zoom Mtg (or in person) 1203 SERVICE BLDG. 12:00 p.m.

## Agenda

- I. Call meeting to order 12:05 p.m.
- II. Roll Call Katie Haynes, Megan Koeman Eding, Rhonda LeMieux, Tami John, Rayshena Wilson, Michelle Holstege, Denise Gross, Treena Gilbert, Katie Knopp, Vicki Wenger, Irina Grougan, Shelby Harrison, Nicole Brower
- III. Approval of May meeting minutes Motion to approve the minutes Denise, seconded Shelby, motion carried.
- IV. Presidents Report
  - a. Large volume of meetings with HRO
  - b. Email regarding the quarterly review process in WD. Has anyone tried it, cannot determine the process. If anyone has gotten this system to work, please let Tami know.
  - c. Quickest way to find wd info is Archives (in the task list).
  - d. Multiple new positions that will be posted. They are creating multiple positions. So, moving in the right direction keep an eye on the job board.
  - e. Bylaws we will need to have those ready for the Fall luncheon we changed the date to October 22<sup>nd</sup> because it is fall break and we can have better attendance of PSS members.
- V. Vice President Report
  - a. No report more reclassifications have been occurring. If there are members waiting on reclass, please let Tami know so she can follow up with Brian.
- VI. Business and Financial Report
  - a. The members that did not move from Banner to WD in January had to go back to the members this affected and request payment on dues. Not sure if the others will respond. Payroll thought that this was a possibility, it is ALL or nothing in WD.
  - b. At LMCU where our money market is located. We have been receiving 1 % per year. We moved to the newest MM which gives 4 % which will increase our interest payments.
  - c. Written report received balances verified on June 10.
  - d. Motion to accept the report as written, Megan, Vicki, seconded. Motion carried.
- VII. Membership Report

- a. Continue to work with HRO regarding the most accurate information we can obtain. The seniority and departure reports have now been compiled based on the information we receive from HRO.
- b. Now that we have the reports please send a new membership list to all the Building Reps so that they can review who is now in their list. Rayshena will do this by end of week.
- c. December written report received motion to accept the 12/23 report, motion by Rhonda, Katie H seconded. Motion carried.
- d. January 2024 written report motion to accept made by Denise, seconded by Megan. Motion carried.
- e. February 2024 written report motion to accept made by Katie, seconded by Denise, motion carried.
- f. March 2024 written report motion to accept made by Katie, Shelby seconded, motion carried.
- g. April 2024 written report motion to accept Denise, seconded Megan, motion carried.
- h. May 2024 written report motion to accept Treena, seconded by Vicki, motion carried.
- VIII. Communications Report
  - a. Will bring this up in July our website hosting is due in August of 2024, 503.00 for a 3-year hosting it has increased slightly in 3 years. It is now on the APSS debit card. It is set for Auto-renewal on August 16.
  - b. Still going to look into Canva and share all the information with the APSS Communications Director email. Shelby attended a webinar on Canva which was very informative.
- IX. Member Relations Report
  - a. May was a very busy month with multiple HRO meetings. A few significant situations. One is resolved. The second situation is hopefully going to be resolved within the next few days.
- X. Building Representative Reports
  - a. Shelby will be moving to an AP role in July. She did contact some other PSS regarding taking over the Building Rep responsibilities.
  - b. The job aide for goal setting is in the email from HRO.
  - c. Will job descriptions change to reflect WD? Or would they remove references to Banner and reflect university software programs.
  - d. Receiving questions regarding pay increases and reclassifications. Are there other areas with members expressing concerns. This is a large concern as we approach bargaining.
  - e. We have had members working on reclass and are going through the process.
  - f. Discussion regarding positions that were eliminated and then adding that work to the remaining PSS in that office.
  - g. Discussion regarding C1 C5 classifications.

- XI. Old Business
  - a. Swag for new probationary members Katie thought 3d printed key chains with the APSS Logo or other affordable swag.
- XII. New Business
  - a. Clifton strengths came out via email.
  - b. If anyone has outstanding expenses that will hit our account please let Katie know as she has to close our FY out.

Meeting Adjourned 12:52 p.m.