

# 2024-2025 APSS Wage Scale (10/1/24-9/30/25)

## CLERICAL

Step	C1	C2	C3	C4	C5
1	17.20	18.36	19.52	22.04	24.19
2	18.10	19.30	20.49	23.23	25.46
3	19.11	20.49	21.85	24.62	26.94
4	21.35	22.81	24.29	27.23	29.98
5-9	21.89	23.37	24.88	27.91	30.74
10-15	23.08	24.67	26.25	29.44	32.43
16+	23.56	25.15	26.79	30.02	33.08

## TECHNICAL

Step	T1	T2	T3	T4
1	20.02	21.71	23.72	25.72
2	21.17	22.88	24.91	26.94
3	21.86	23.57	25.60	27.83
4	24.09	26.27	28.51	30.86
5-9	24.70	26.92	29.22	31.63
10-15	26.06	28.41	30.83	33.37
16+	26.57	28.98	31.44	34.03

## ENGINEERING

Step	E1	E2	E3	E4
1	29.56	32.06	34.17	37.00
2	31.09	33.83	36.05	38.91
3	32.84	35.65	38.01	41.10
4	34.58	37.45	39.95	43.27
5-9	35.43	38.41	40.94	44.35
10-15	37.39	40.52	43.20	46.79
16+	38.13	41.32	44.06	47.73

October 2022, 2023, and 2024 Wage Schedules

\*0-3% depending on AP/Faculty salary adjustment program. If it is at least 3%, then 3%. If AP/Faculty salary adjustment program is less than 3%, then that percentage is added to all steps. Step advancement occurs.