

VOLUME 15 ISSUE 5 • NOVEMBER 2024

APSS NEWSLETTER

THE LATEST NEWS & UPDATES FROM GVSU'S APSS UNION & ITS MEMBERS

photo by Patty Kishman

ISSUE FEATURES

APSS FALL LUNCHEON PHOTOS

A BIG Thank You to everyone who was able to attend and volunteer at the APSS Fall Luncheon last week! Please enjoy...
more on page 2

A MESSAGE FROM THE APSS BARGAINING TEAM

Thank you for all who were able to attend the APSS Fall Luncheon – it was great to reconnect with many of you and re-introduce you to the APSS Bargaining Team...
more on page 4

GVSU VOTES!

information on where, when and how to vote, and events & benefits available to you as an employee...
starting on page 9

HIGHLIGHTS

A new Laker on the way, a retirement celebration, yummy recipes, Halloween & Homecoming celebrations, and more...
starting on page 13

INSIDE:

UNION NEWS

PAGE 2-4

LEARNING OPPORTUNITIES

PAGE 5-7

BENEFITS & WELLNESS

PAGE 8

CAMPUS NEWS

PAGE 9-12

HIGHLIGHTS

PAGE 13-22

EXECUTIVE BOARD & BUILDING REPRESENTATIVES

PAGE 23



UNION NEWS

APSS FALL LUNCHEON

BY RAYSHENA WILSON, APSS MEMBERSHIP DIRECTOR

A BIG Thank You to everyone who was able to attend and volunteer at the APSS Fall Luncheon last week! Please enjoy some photos from our time together!





UNION NEWS

APPLYING FOR INTERNAL POSITIONS

BY TAMI JOHN, APSS PRESIDENT

For APSS staff applying for another position with GVSU, especially for internal positions, **make sure that you include an updated résumé** which lists all of your experience. HR has found that some internal candidates are not showing as meeting the years of experience necessary for C4 or C5 positions because their résumé is not up to date.

JOB ALERTS IN WORKDAY

BY KELLI DYKSTRA, INTERIM COMMUNICATIONS DIRECTOR

Set up notifications in WorkDay to alert you to new internal only job postings.

View instructions on how to set these notifications up at:

<https://www.dropbox.com/scl/fi/mwyq1gr9siiui7b7a598r/WDJobAid-REC-Create-Job-Alerts.docx?rlkey=b9epniurct15qgjg6stf9lnd9&st=5f5s5pw8&dl=0>.

APSS MEMBERS VOTE TO CHANGE BYLAWS

BY MICHELLE HOLSTEGE, APSS SECRETARY

After the APSS Luncheon on Tuesday, October 22, 2024, APSS members were asked to vote electronically on proposed changes to the bylaws, specifically to the Election Section (4). The outcome of the vote was that the proposed changes were passed. The updated bylaws have been uploaded to the website under Documents.



WELCOME TO APSS UNION NEW LEGAL COUNSEL

The APSS Union has hired new legal representation (see letter from Bargaining Chair Shawn Evans for more information). Meet Michelle McLean (top photo) and Katie Steffes (bottom photo). They are both attorneys at Bolhouse, Hofstee & McLean and come highly recommended!





UNION NEWS

A MESSAGE FROM THE APSS BARGAINING TEAM

BY SHAWN EVANS, BARGAINING COMMITTEE CHAIR

Thank you for all who were able to attend the APSS Fall Luncheon – it was great to reconnect with many of you and re-introduce you to the APSS Bargaining Team and the work that we do on your behalf. For those who were not able to attend, I provided introductions of our team members, a brief outline of the importance of the representative work that we do, and a timeline on what our work will look like as we approach bargaining in 2025.

We did have a recent change to our committee membership. Avis Merry, who was appointed to the APSS Bargaining Team last spring has accepted an AP position outside of our bargaining unit. Fortunately, Nicole Brower had expressed interest in serving in this capacity last spring and was interviewed. While all 3 candidates were recommended to the Executive Board for appointment to the negotiations committee, we only had 2 vacancies to fill at that time. I asked Nicole if she was still willing to serve in this capacity, she said yes, and the Executive Board of the APSS voted in unanimous agreement for this appointment. This is your APSS Bargaining Team: Michelle Holstege, Rhonda LeMieux, Rory Webb, Nicole Brower, Tami John, ex-officio/President, Cheryl Fischer, ex-officio/Historical Perspective, Shawn Evans, Chairperson

Additionally, our longstanding relationship with legal counsel, John Karafa, has concluded on great terms. John's work/firm has moved away from employment law, and he asked to step aside in order to attend to growing areas of his portfolio. Fortunately, John – always looking out for us – didn't want to end this professional relationship without providing a recommendation to another excellent legal resource who can assist us with our work. Many of you do not know John and the often invisible representation, guidance, and support he has provided for the last ten years – since the Alliance of Professional Support Staff formed as an independent, unaffiliated union. While we are sad to lose John in this capacity, we are excited to work with Michelle McLean and Katie Steffes, from Bolhouse Law in Grandville, as legal counsel for the APSS.

Our current contract expires on September 30, 2025 and we will be bargaining a new contractual agreement between the APSS and GVSU next year. The work we do through negotiations should be a direct reflection of your will and your voice as APSS members. We will survey the membership – likely in between Thanksgiving and Winter breaks – to solicit your concerns, ideas, and feedback. The team will then review the survey results, examine the language of the current contract closely, and keep a keen eye on contractual language that still needs further refinement or clarification. The APSS Bargaining Team will begin meeting in earnest weekly (or more, as needed) in January to examine these (and more) data points in an effort to inform areas of interest for negotiation. Interest based bargaining (IBB) is less formal and restrictive than traditional bargaining environments. In my experience, the end result is a tentative agreement that is much more informed by the interests that you identify in the bargaining survey and the concerns that have come to fruition during the life of the current contract. We usually begin negotiations with the employer in late May/early June. We are exploring an IBB training/refresher course for all team members – we usually include both our team and the employer's team. During negotiations, we will attend to the identified interests related to contractual language clauses (and grammar/punctuation). Once we have completed negotiations on contractual language, we will attend to identified interests related to financial implications. The end result of our work is a tentative agreement that we will present to the APSS membership for ratification, early in the fall 2025 semester. APSS membership decides whether we have worked to arrive at a tentative agreement that sufficiently speaks to your will and your voice and, if we do not, you have the power to send us back to the negotiations table. Once APSS membership has ratified the tentative agreement, the GVSU Board of Trustees will also need to ratify the tentative agreement. Once both parties have ratified, a final document is signed and uploaded to the Human Resources website. Our goal is to have this work completed prior to September 30, 2025.

Please take your time to provide a thoughtful response to the APSS bargaining survey when it arrives. In the meantime, please do not hesitate to connect with me if you have any questions or concerns related to contractual language, contractual clauses, or the work of bargaining.

On behalf of your APSS Bargaining Team,
sme



LEARNING OPPORTUNITES

INNOVATION & CREATIVITY IN LEADERSHIP AT GVSU

BY LINDSEY BURNS

Tuesday, December 3, 2024 | 1:00 - 2:30 PM
JHZ 1035 or Virtual

Please join us for a Leading Laker Panel: Innovation and Creativity in Leadership, and hear from several GVSU leaders to discover how they foster innovation and creativity within their teams and areas. This panel will showcase real Grand Valley examples of leadership in action, where GVSU Core Competencies play a key role in empowering, supporting, and leading teams to spark innovation and drive creative solutions across the university. 12/3/24 1:00 pm - 2:30 pm.

Enrolling will give you BOTH options, so you can decide how you would like to attend: JHZ 1035 or Virtual. We look forward to seeing you there!

[Register here!](#)



TALKING TOGETHER 2024-2025

The Padnos/Sarosik Center for Civil Discourse, Kaufman Interfaith Institute, Hauenstein Center for Presidential Studies, and WGVU Public Media are thrilled to reconvene for a second year of Talking Together: Strengthening Our Communities Through Conversation - a dialogue initiative aimed at interrupting polarization and creating instead a culture of conversation on campus and in surrounding communities.

Our Talking Together collaboration began in 2022-2023 as a year-long Grand Valley Presidential Initiative with a number of opportunities for students, faculty, staff, and community members to engage in conversation with one other across differences in perspective, identity, and life experiences.

This year, we are returning to build upon those foundational strategies and techniques from Year One by intentionally leaning into spaces of deep listening and story-telling from a multiplicity of perspectives.

2024-2025 Series Schedule:

- November 21, 2024: Gen Z Voices: If We Were President (Annual Civil Discourse Symposium)
- January 2025: "Bridging Divides: Sharing Heartbeats" Documentary
- April 2, 2024: Michigan Listens: An Evening of Stories from Across Our State.

[More Information & Registration](#)

WORKDAY CHANGE REQUEST FORM

We continue to want to hear from YOU on how Workday can meet your needs. Suggestions, issues, and ideas can be submitted to the Workday Project Team by using the [Change Request Form](#). Please note that changes take time to research, decide on feasibility, configure, and test. Your patience is appreciated.





LEARNING OPPORTUNITIES

MS365 TRAINING SURVEY

BY STEPH BALASKAS, INFORMATION TECHNOLOGY

Please take a few minutes to share your experience with Microsoft 365 professional development opportunities/trainings by filling out this brief [survey](#).

Your feedback helps me to create valuable future learning experiences for yourself and other users.

EFFICIENCY 365 WEBINARS

BY INFORMATION TECHNOLOGY

IT is offering several webinars throughout the fall through eLearning via Workday. [Sign up now to maximize your productivity through Office 365 programs!](#)



eLearning presents the virtual webinar series

EFFICIENCY 365

Save time, simplify tasks, and maximize your workplace productivity.

Register for any number of courses within the series, and learn how to make the most out of the planning and task-management tools offered in Microsoft 365.

A badge will be awarded for successful completion of the webinar series.



AUGUST - DECEMBER

Outlook
Bookings
Teams
Forms
Excel
PowerPoint

Visit Workday Learning to register



For additional information, contact balaskas@gvsu.edu

SAFETY TIPS: CARE REPORTS

BY GVPD

CARE referrals are intended to encourage faculty, staff, students and others to voluntarily refer a student who may be struggling with academic, personal or emotional difficulties and may be exhibiting concerning behavior.

CARE referrals can be submitted for health and safety concerns, family issues, financial or food insecurity, and other situations that challenge an individual's well-being. Students, faculty and staff can submit a CARE referral on the [GVSU website](#).

The CARE team's primary function is to help keep the university community safe and connect distressed students to support services. The team seeks prevention rather than reaction to students in distress.

In doing this the CARE team:

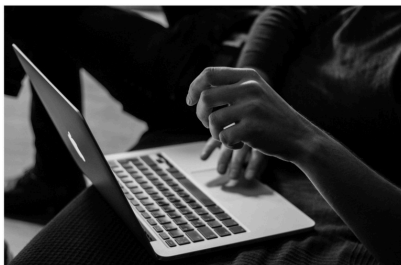
- Gathers and manages reported information from concerned faculty, staff and peers
- Reaches out to students who have been referred to connect them to support services
- Provides faculty and staff with support and intervention resources

Depending on the circumstances, the Dean of Students Office may reach out to the student being referred. Staff will assist in connecting students with relevant resources across campus and provide outreach and follow-up as needed and when appropriate to promote student success.

There may be circumstances where students are not contacted by a member of the CARE team, but appropriate staff members are always made aware of the concerns. Someone from the CARE team will follow up with the reporting party only when additional information is needed.

If a concern involves an immediate safety risk to oneself or others, call 911.

For more information, take a look at this [short video](#)





LEARNING OPPORTUNITIES

INTERSECTIONS OF PERSONAL WELLNESS, EQUITY & JUSTICE BY I&E INSTITUTE

Learn why supporting your personal wellness is critical and its impact on social justice and bridging community. Participants will learn more about GVSU's definition of well-being and our shared model for the 8 dimensions of wellness and the intersection of equity and justice. have all the materials you need, but you are welcome to bring in your own materials as well.

Wednesday, December 4, 2024, 12P- 1P
Kirkhof Center 2270 (Allendale Campus)

[More Information and Registration](#)

SUPPORT STUDENT BASIC NEEDS IN COLLEGE: A GUIDE TO EQUITY AND INCLUSION BY I&E INSTITUTE

This presentation focuses on supporting college students' basic needs while incorporating principles of equity. It aims to equip participants with the knowledge and tools to address essential student needs such as food security, housing stability, financial support, health and wellness, and academic assistance.

Thursday, December 12, 2024, 1P-2P
Virtual

[More Information and Registration](#)



WEAR THE RAINBOW

*Free clothing
pop-up shop!*



When: Saturday, Nov. 16, 1-4pm
Where:
Hager-Lubbers Exhibition Hall:
Devos 105E (Pew Campus)
What:
Clothes, accessories, gender-
affirming workshops and resources!
Bring shopping bags if you have some

[GVSU.EDU/LGBTRC](https://www.gvsu.edu/LGBTRC)



Donate gently used clothes through November 11 at:

- LGBT Resource Center (1161 KC, GVSU)
- CWGE (1201 Kirkhof)
- Grand Rapids Pride Center (343 Atlas Ave SE, Grand Rapids, MI 49506)
- GVSU Pew Campus Career Center (101-B DeVos Center)

[Sign up to volunteer!](#)

SAVE THE DATE – TEACH-IN 2024

Wednesday, November 13

Pew Campus, Seidman Center, SCB 1008

Thursday, November 14

Allendale Campus, Kirkhof Center, 2nd Floor

<https://www.gvsu.edu/teach-in/>



BENEFITS & WELLNESS

**REMINDER: OPEN ENROLLMENT ENDS
NOVEMBER 8, 5 P.M.
BY HUMAN RESOURCES**

Complete your 2025 Open Enrollment. The annual benefits open enrollment is your opportunity to review and refresh your benefit options for the upcoming year. Failing to complete your enrollment may result in not receiving the benefits you want for the upcoming year. Please note that your 2024 FSA and Dependent Care FSA will not roll over into 2025. [Review your 2025 benefits options.](#)

[Login to Workday](#) to complete your enrollment.

For questions, contact your [HR Business Partner](#). If you are experiencing errors or having trouble submitting your benefit elections via Workday, [submit a Help Case](#).

**Leadership Roundtable:
Redefining Leadership Roles in the
Age of AI**

**GRAND VALLEY
STATE UNIVERSITY
HUMAN RESOURCES**

REDEFINING LEADERSHIP ROLES IN THE AGE OF AI

November 14, 1-2PM, JHZ 1035 or Zoom

Join us for a dynamic panel discussion on "Redefining Leadership Roles in the Age of AI," where subject matter experts will explore how AI is reshaping leadership dynamics. We'll delve into the essential skills leaders need to thrive in this evolving landscape and discuss strategies for fostering collaboration between humans and AI. [Register for this leadership roundtable.](#)

MIEA MINDFULNESS FOR GVSU FACULTY AND STAFF

4-Session Course

November 4, 11, 18, 25, 12- 1:15pm



Mindfulness has been well-documented to improve physiological and psychological wellbeing. This four-session course introduces 10 mindfulness skills from the MIEA curriculum and is suitable for all experience levels, from beginners to experienced practitioners. MIEA is an evidence-based mindfulness training program originally designed for emerging adults that has been found to be applicable to people of all ages. [Register for the mindfulness course.](#)

"LEADING LAKERS: ACTIVATE" MARCH COHORT

Submit Your Interest by January 31

The next cohort of Leading Lakers: Activate will take place on Wednesday February 26, 2025 and March 5, 2025, on the Health Campus in DCIH, room 104. Pods will meet once a month from March-August 2025 based on their own availability. Participation in both days of programming, as well as the monthly accountability pods, is required for completion of the Activate program.

All regular, full-time employees (AP, PSS, Faculty, MGS, POAM, COAM, Security Staff) are eligible and encouraged to submit an interest form. The Activate program is open to any employee who has an interest in growing as a leader regardless of supervisory status. Starting in 2025, Activate cohorts will be offered twice a year, and this cohort will be eligible to participate in the upcoming cohort of Leading Lakers: Accelerate, tier two in the program. To participate, [submit your interest for the upcoming cohort](#) of Activate by January 31. [Learn more about Leading Lakers.](#)



CAMPUS NEWS & EVENTS

GVSU VOTES!

INFORMATION ON WHERE, WHEN AND HOW TO VOTE, AND EVENTS & BENEFITS AVAILABLE TO YOU AS AN EMPLOYEE



Visit www.gvsu.edu/vote for full information!

HOW DO I VOTE?

For Michigan residents, visit michigan.gov/GVSUVotes to find your voter registration status, register to vote, and find your polling place. If you are an out-of-state resident, visit vote.org for more information.

WHERE DO I VOTE?

If you are a resident of Allendale (including off campus), the Kirkhof Center serves as a satellite Clerk's Office for the Presidential election. They have office hours on Friday, November 1 from 10:00 AM to 3:00 PM. If you live in another township/city in Michigan, or it is after November 1, please visit www.mi.gov/vote to find your polling place and go VOTE!

VOTER VANS

On Tuesday, November 5, 2024, voter vans will leave and return to the GVSU Kirkhof parking lot approximately every 30 minutes from 8 am to 8 pm to take voters to and from the following polling locations:

- **Allendale Township Clerk** – for those who live in Allendale and need to register and vote using their Allendale address on Election Day.
- **Life Stream Church, Allendale polling location** – for those already registered in Allendale who want to vote.
- **Georgetown Township Clerk** – for those who live in Georgetown and need to register and vote using their Georgetown address on Election Day.
- **Wellspring Church, Georgetown Township polling location** – for those already registered in Georgetown who want to vote.

Are you interested in driving a voter van to and from the locations? Sign up [HERE!](#) (Must be 18 with a valid Michigan driver's license)

CHECKLIST FOR VOTING WEEK

1. **Check your voter registration status**
Make sure you are registered to vote at your current address. Check your registration status at Michigan.gov/Vote.
2. **Look-up your polling place**
Each voter has an assigned polling place they must visit to cast a ballot on Election Day. Find your designated polling place at Michigan.gov/Vote.
*****If you are in line when polls close at 8pm, STAY IN LINE! You will be permitted to cast a ballot.**
3. **Cast your ballot**
Visit your polling place or return your absentee ballot. If voting by absentee or mailed ballot, your ballot must be returned to your clerk's office, or to one of your clerk's ballot drop boxes by 8 p.m. on Election Day for it to be counted.



CAMPUS NEWS & EVENTS



GVSU VOTES! (CONTINUED)

INFORMATION ON WHERE, WHEN AND HOW TO VOTE, AND EVENTS & BENEFITS AVAILABLE TO YOU AS AN EMPLOYEE

VOTING RELEASE TIME GUIDANCE FOR 2024 PRESIDENTIAL ELECTION

Voting

A department should provide an employee with sufficient time, generally up to two (2) hours of paid time off, for voting. Employees must work with their supervisors to ensure sufficient notice of absence and to maintain department operations. The two (2) hours is considered paid time off, but will not be deducted from the employee's annual time balance. This will only be available to staff that are scheduled to work on election day between the hours of 7 a.m. and 7 p.m.

Volunteering at Polls

Any full-time employee that works at a polling station will be granted a full paid day off based on scheduled hours. Employees must work with their supervisors to ensure sufficient notice of absence and to maintain departmental operations. An employee who earns income from working at a polling station will receive the difference between this income and regular pay.

Time Tracking

Hourly employees reporting time off to vote or volunteer should "Request Absence" in Workday and select either "Voting Release" or "Voting Poll Worker" for the time off code. This does not impact any current PTO banks.

For more information, visit

<https://www.gvsu.edu/hro/voting-release-time-guidance-for-2024-presidential-election-1064.htm>

ELECTION WEEK EVENTS

Election Stress Art Night

11/4/2024 - Kirkhof Pere Marquette

At this event, you'll have the opportunity to explore multiple modes of artistic expression to channel your internal frustrations, perspectives, and hopes related to the election. You can try painting, collage, bracelet-making, sculpture, button-making, zine-making, pottery painting, coloring, and contribute to a collective canvas at the back of the room. All supplies will be provided. This is not a space for political debate; if you feel the need to express your views on the election, do so through your art. There will be free pizza and drinks provided.

Election Day Celebration

11/5/2024 - Kirkhof Lobby

Popcorn, pins, voter vans, pizza, a speaker, the marching band, and more to celebrate voting! All your questions answered. This is THE big day. Come celebrate!

STOP IN FOR STRESS-RELIEF ACTIVITIES & LIGHT REFRESHMENTS

POST-ELECTION CHILL OUT LOUNGE

11/6/24

Attendee
ZUMBERGE 1035
10:00am - 3:00pm

Pw
DEVOS U-CLUB
11:00am - 2:00pm

Sponsored by:
Women's Commission, Black Faculty & Staff Association, LGBT Faculty Staff Association, Hauenstein Center for Presidential Studies

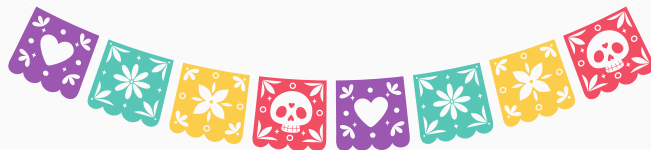


CAMPUS NEWS & EVENTS



DÍA DE LOS MUERTOS OFRENDA

Día de Muertos is a holiday celebrated throughout Mexico, in particular the Central and South regions. The multi-day holiday involves family and friends gathering to pay respects and remember family and friends who have died. The tradition is to build altars (*ofrendas*) in memory of the departed. The GVSU Office of Multicultural Affairs will host an ofrenda on display on Friday, November 1 from 9 am to 12 pm at 1240 Kirkhof Center, Office of Multicultural Affairs.



PSS DEVELOPMENT COMMITTEE SEEKING INPUT FOR CELEBRATION

The PSS Development Committee is beginning to plan for the Professional Support Staff appreciation celebration in spring 2025.

We are exploring and looking at different start times and campus options for our celebration, and we want your opinion to see what we should consider.

Please take a moment to fill out a [brief survey](#). We appreciate your input!

[PSS Development Committee](#)

NATIVE AMERICAN HERITAGE MONTH CELEBRATION

KIRKHOFF GRAND RIVER ROOM

Indigi-Fest!

All About Sovereignty

Wednesday, Nov. 20th: Workshops Starting At:

- 10:30 AM: Tribal Governance**
- 11:00 AM: Language Workshop**
- 12:30 PM: Food Sovereignty**
- 2:00 PM: Sovereignty: Education and Social Work**
- 4:00 PM: Intro to Pow Wow**
- 6:30 PM: Two-Spirit Pow Wow Movie and Panel**

COME AND GET ACQUAINTED WITH YOUR SOVEREIGN NEIGHBORS
Approved for INT 100 and 201 Credit!

Grand Valley State University is committed to a policy of equal access to programs, facilities, and services. If you require additional assistance or accommodations, or to request facility access, contact the Office of Multicultural Affairs at (616) 335-2977. Events are free and open to the public. Visit www.gvsu.edu/come for more information.

VETERAN'S DAY

BY HAUENSTEIN CENTER FOR PRESIDENTIAL STUDIES

*Monday, 11/11/24, 6P-7:30P
Loosemore Auditorium*

Join us as we celebrate Veterans Day with Lieutenant Colonel Lisa Jaster. Lieutenant Colonel Jaster will discuss her book, [Delete the Adjective](#), about her experiences being the first woman Army reservist to complete and graduate from the elite United States Army Ranger School.

[RSVP here.](#)





CAMPUS NEWS & EVENTS

ROCK STAR CUSTODIAN AWARD: NATIONAL FINALIST RECOGNITION

VOTE FOR MARK SOKOLOWSKI AND AMANDA ROBINSON

Grand Valley State University is honored to recognize Mark Sokolowski and Amanda Robinson, custodial colleagues, who are National Finalists for the Academy of Cleaning Excellence's Rock Star Custodian Award! [Vote for Mark and Amanda](#) to win the National Award.

The Rock Stars of Cleaning Awards (national and state) recognize rock star custodians based on the "Rock Star Custodian" program, presented by the Academy of Cleaning Excellence. This program outlines nine personality traits of a standout individual in the industry. Nominees come from K-12 schools, universities, service contractors and more.



OPEN DOOR DISCUSSION

BY LGBT RESOURCE CENTER

Join us for this student-led Open Door Discussion about the political hurdles that trans people face to attaining legal identification in our society. There will also be a step-by-step talkthrough of how to change legal IDs.

Opendoor Discussion:

ID ≠ Identity

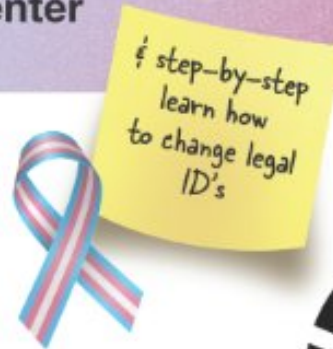
learn and discuss the unexpected politics of legal identification for transgender people



with **Lilyann!**

Nov 6@2pm
1161 Kirkhof LGBT Center

lgbtrc@gvsu.edu





HIGHLIGHTS

GETTING READY FOR A NEW LITTLE LAKER!

Robert McVay and Lina Fire-McVay are having a baby this month! Robert works in University Libraries and Lina works in the Kirkhof College of Nursing Dean's Office. Their sweet baby is due on November 23! Congratulations!!



a little
one is
on the
way

CONGRATULATIONS TO KATHY RICE!

SUBMITTED BY EMILY BROCK

Our colleague, Kathy Rice, retired October 4 from University Development after 20 years of service to the university. We'd like to thank her for her service!



PSS WEAR DIFFERENT HATS (OR VESTS?)

A group of PSS staff assisted Public Safety as ushers at the GVSU vs FSU game last Saturday. It was sold out and very busy, so we helped with some crowd control!!



HIGHLIGHTS

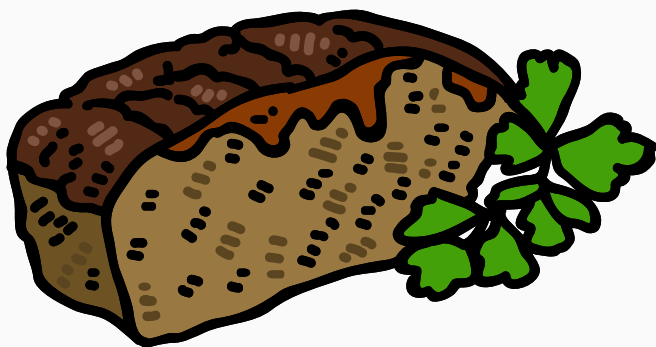
MOM'S MEATLOAF

BY SUSAN WEISE

"This is my mom's meatloaf recipe, and I've loved it since I was a kid. It's the only thing I can make of hers that ends up tasting as good as she makes it!"

- 1 pound ground beef or venison
- 1 pound pork sausage (seasoned breakfast sausage like Jimmy Dean, etc.)
- 1 egg
- 1 bread loaf heel (white or wheat bread)
- ¼ to ½ cup of milk (enough to soak bread heel)
- 1 onion, chopped

Preheat oven to 350 degrees. Rip up bread heel into small pieces, add milk and let sit to soften bread. Mix all other ingredients thoroughly (easiest to do by hand with food gloves on) and then add bread and milk mixture and mix thoroughly. Form into a loaf, place in 9x13 glass baking dish, uncovered. Bake for 1 hour. Check with food thermometer and make sure middle reaches 160 degrees (whether beef or venison) before removing from oven. Enjoy!



Fall recipes!

CROCKPOT HOT APPLE CIDER

BY THE SPRUCE EATS

- 12 cups apple cider
- 1/3 cup brown sugar
- 1/2 teaspoon ground cloves
- 1/4 teaspoon ground allspice
- 3 (3-inch) sticks cinnamon
- 1 small orange
- 5 whole cloves
- Star anise, for garnish (optional)

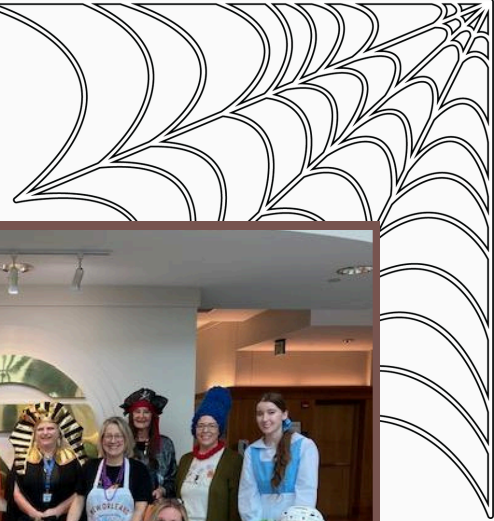
Combine the apple cider, brown sugar, ground allspice, cinnamon sticks, and the orange studded with 5 whole cloves in a 4 to 5 quart slow cooker. Cover the crockpot and cook on low for 2 to 3 hours, stirring occasionally. Serve in mugs, garnished with star anise, if used, and enjoy!

*You can also transfer to a percolator to keep hot/serve.





HIGHLIGHTS



Allison Bazaire, Alison Hodgson, and Lindsey Burns in their Halloween costumes in the College of Computing!



The Registrar's Office is in the Halloween spirit!

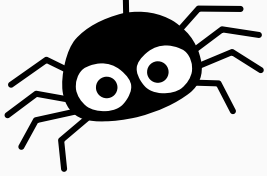
HAPPY HALLOWEEN



Customer Service windows decorated for the occasion on the Allendale Campus. One of the Customer Service team members, Lee, puts a lot of time and effort in getting the space into the holiday spirit!



HIGHLIGHTS



Ericka Orduña Rivera shared some of her exceptionally talented Halloween creations! The ghost was made by covering cheesecloth in Mod Podge and water and letting it dry. The black candles are made from pool noodles! Amazing work, Ericka!



Gabriella Barajas, Academic Department Coordinator for Math & Stats, dressed as Kiki and Jiji from Kiki's Delivery Service!

AWRI Office Staff in the spirit! Student, Lauren Calkins (woodland elf); APPS, Cheryl Kastan (Queen of Hearts); APPS, Heidi Feldpausch (bat)
Not pictured: APPS, Tonya Brown due to knee surgery recovery 😞



Dawn Nagelkirk with her husband and 9 grandkids at Holland State Park Fall Festival!





HIGHLIGHTS



Kate Knopp's kiddos, Ava and Ethan, to the rescue!

Jennifer Cathey's son doesn't look too upset about being abducted by aliens...hopefully his brother, Miles Morales, will save him!



They go all out over in Finkelstein Hall! Diana Briggs, OST Department, dressed as video game/TV show Fallout character "Stephanie," and Danielle Armstrong, Communications Sci & Disorders Department, in her Regency Gown from Bridgerton. Have a fun day!





HIGHLIGHTS



Technology Acquisitions looking delicious for Halloween! Megan Koeman-Eding (APSS Communications Direct Emeritus), Celeste Lareau, and L Dettling.

Sherri Hall's grandson, Bennett, was Monsters Inc's "Sully." His aunts and cousins (6 of them!) were minions. Fun times!



Barb Ellis with her daughters and granddaughters at the Hoffmaster State Park Fall Festival Camping Weekend!

Annie Parada, University Libraries, in her awesome costume!!

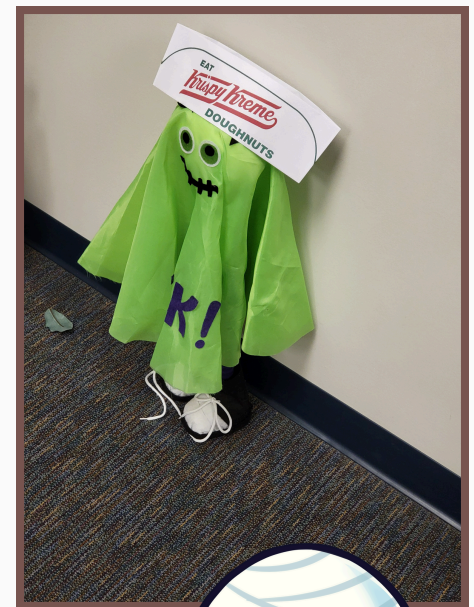
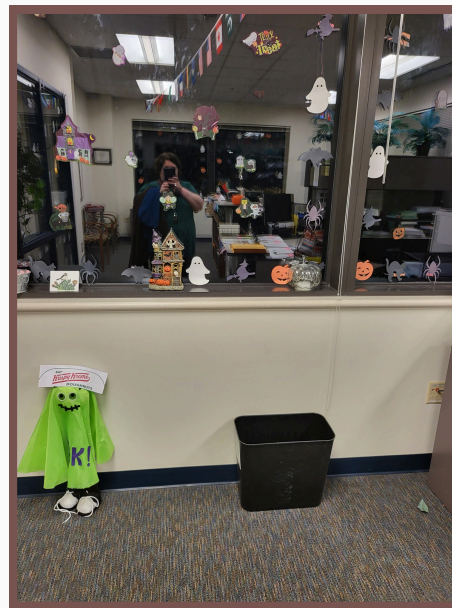


Rebecca Casler and Kristi Fosdick in the Music, Theatre, and Dance Department were not kitten around with their costumes!





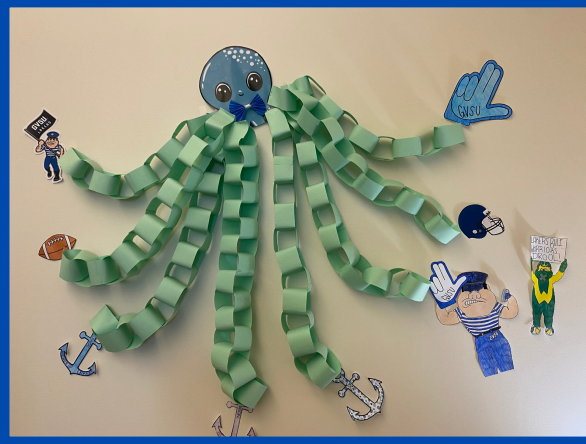
HIGHLIGHTS



Allyssa Wetzel in the Philosophy Department went all out to decorate her office for Halloween this year! "Don't fear Philosophy!"



HIGHLIGHTS



The PCE Dean's Office - complete with Ozzy the Octopus!

OFFICE DECORATING CONTEST FOR GVSU HOMECOMING!

[Vote for your favorite through 11/2!](#)



University Development's decorations in Eberhard. Their theme was GVSU through the ages and the legends of GVSU (like the ski hill or canoeing in Zumberge pond). They also have sections dedicated to the concerts on campus starting in the 70s and the animals/pets of GVSU.





HIGHLIGHTS



The office windows on 3rd floor KHS. BIO student, Mykah Mallory, painted it for Spirit Week. Look how awesome it looks at night!!



The Public Safety Office window decor! Anchor Up!



OFFICE DECORATING CONTEST FOR GVSU HOMECOMING!

[Vote for your favorite through 11/2!](#)



The Dean of Students Office did their own spin on Candyland: "Welcome to Lakerland!"





HIGHLIGHTS

WOMEN'S COMMISSION RENAMES AWARD IN MEMORY OF STAFF MEMBER, JENN PALM



At the Celebrating Women Awards on October 2, the annual Community Impact Award was fittingly renamed in memory of Jenn Palm, an 18 year employee of GVSU and member of APSS who died on July 22 at age 42. Jenn was fondly remembered at the awards ceremony by colleagues and family. President Mantella presented Jenn's husband, James, with a gift of windchimes at the awards ceremony.

Jenn was the undergraduate nursing program assistant for the Kirkhof College of Nursing and previously worked in the Registrar's Office and The Graduate School. She was also an adjunct faculty member for the School of Communications.

Jenn was a longtime member of the Women's Commission, earning the Maxine Swanson Award, and she was a member of the Family Leave Task Force which earned an AP Outstanding Team Project award. Jenn is dearly missed by the GVSU Community!

Exerpts and photos from GVSU Forum articles. Please see articles for more information.

[Women's Commission Article](#)
[In Memoriam Article](#)





2024-2025 EXECUTIVE BOARD

PRESIDENT

TAMI JOHN

VICE-PRESIDENT

BRIAN DENUYL

CHIEF ALLIANCE STEWARD

RHONDA LEMIEUX

BUSINESS & FINANCE DIRECTOR

KATIE HAYNES

INTERIM COMMUNICATIONS DIRECTOR

KELLI DYKSTRA

MEMBERSHIP DIRECTOR

RAYSHENA WILSON

SECRETARY

MICHELLE HOLSTEGE

BUILDING REPRESENTATIVES

L. DETTLING

MAK

BARB ELLIS

KHS & LMP, STU 2ND & 3RD FLOORS

CHERYL BRONNER

STU 1ST FLOOR

KATE KNOPP

FH, MAN

VICKI WENGER

LOH, NMH

CHERYL KOTECKI

DEV 3RD-5TH FLOORS, SCB

NICOLE BROWER

LIB

RAYSHENA WILSON

DEP, DEV 1ST & 2ND FLOORS

ASH GODIN

EC

JENNA BENCH

CAC, KC

IRINA GROUGAN

TC REGIONAL CENTER, HOLLAND, MUSKEGON

KATIE HAYNES

HHLC, HRY, PAD

TRACY LONDON

CON, HON, JHZ, LMH

DENISE GROSS

CHS, DCIH, RFH

MARISA VREDEVOGD

ASH, AGS, LHH, LSH, PAC

BRIAN DENUYL

AH, CUB, SER

TREENA GILBERT

BIK, CEC, IDC, KEN, WAT

CAMPUS DATES

2ND - HOMECOMING TAILGATE & GAME

5TH - ELECTION DAY CELEBRATION

13-14TH - TEACH-IN

27-29TH - THANKSGIVING BREAK

GVSU.EDU/EVENTS

BIRTHDAYS

5TH - LOLITA SALINDONG

7TH - JO ANN BOON-SHELTON

19TH - SUE VOGEL

22ND - ERICKA ORDUÑA-RIVERA

22ND - RHONDA LEMIEUX

22ND - NICHOLE PAYNE

28TH - TAMMY TOBAR

GVSU ANNIVERSARY

3RD - CARRIE SHOUP

6TH - AMANDA READER

7TH - SUE VOGEL

11TH - SHAWN EVANS

14TH - RONDA HUSTER

WEDDING ANNIVERSARY

26TH - RAFAEL JUAREZ-YUEN



SHARE YOUR HOLIDAY TRADITIONS, RECIPES, AND FAVORITE GAMES TO PLAY WHEN YOU GET TOGETHER WITH FAMILY/FRIENDS FOR INCLUSION IN THE DECEMBER NEWSLETTER!

THIS NEWSLETTER IS PUBLISHED MONTHLY. FOR SUBMISSION INFORMATION, CONTACT THE COMMUNICATIONS DIRECTOR.