

**APPENDIX A
WAGES**

10/1/25 TO 9/30/26

Effective, October 1, 2025, staff members will be placed on the following wage schedule based on the staff members' current classification level. Step placement will be determined by advancing each staff member one step from their existing step as of September 30, 2025.

CLERICAL

Step	<u>C2</u>	<u>C3</u>	<u>C4</u>	<u>C5</u>
1-2	19.30	20.49	23.23	25.46
3	20.49	21.85	24.62	26.94
4	22.81	24.29	27.23	29.98
5-9	24.52	26.11	29.28	32.24
10-15	25.87	27.54	30.88	34.02
16+	26.39	28.10	31.49	34.70

TECHNICAL

Step	<u>T1</u>	<u>T2</u>	<u>T3</u>	<u>T4</u>
1-2	21.17	22.88	24.91	26.98
3	22.21	24.00	26.13	28.30
4	24.09	26.27	28.51	30.86
5-9	25.91	28.24	30.65	33.19
10-15	27.33	29.80	32.34	35.01
16+	27.88	30.40	32.97	35.70

ENGINEERING

Step	<u>E1</u>	<u>E2</u>	<u>E3</u>	<u>E4</u>
1-2	31.09	33.83	36.05	38.91
3	32.84	35.65	38.01	41.10
4	34.58	37.45	39.95	43.27
5-9	37.17	40.29	42.95	46.53
10-15	39.22	42.50	45.31	49.08
16+	40.00	43.35	46.22	50.07

October 2026, 2027, and 2028 Wage Schedules

October 1, 2026 – September 30, 2027: 3% increase to above schedules, movement on step if applicable.

October 1, 2027 – September 30, 2028: “Me too” (depending on AP/Faculty salary adjustment program), movement on step if applicable.

October 1, 2028 – September 30, 2029: “Me too” (depending on AP/Faculty salary adjustment program), movement on step if applicable.