

APSS Meeting
March 12, 2026
Zoom Mtg (or in person) 1203 SERVICE BLDG.
12:00 p.m.
Minutes

- I. Call meeting to order: 12:01 p.m.
- II. Roll Call – Katie Haynes, Brian DenUyl, Kelli Dykstra, Rhonda LeMieux, Tami John, Michelle Holstege, Rayshena Wilson, Vicki Wenger, L Dettling, Barb Ellis, Tracy London, Cheryl Bronner, Treena Gilbert, Irina Grougan, Ash Godin, Denise Gross, Marisa Vredevoogd
 - a. Guest Katherine Fay
- III. *AV Year End IT Upgrades Presentation – Katherine Fay, presentation is included in the zoom link.*
- IV. Approval of February meeting minutes – no questions raised.
 - a. Motion to approve minutes KH, seconded by RL, motion carried.
- V. Presidents Report
 - a. Discussed IT presentation, they wanted the deadlines earlier.
 - b. Election timeline – 4 open positions, VP, Chief Alliance Steward, Secretary and Membership Director. This is another way to keep people involved. If you have members that are always curious, make a suggestion they get involved.
- VI. Vice President Report
 - a. Meeting regarding reclassification.
 - b. I would like to step away from role with this election, I encourage others to run.
 - c. Student Employment Week, Cheryl had one member interested in the Committee – Ellie Hillie, Movie themed – thought popcorn/candy and logistics. What can we get for the amount we have budgeted? L is also willing to assist this year. Will nail down a date.
- VII. Business and Financial Report
 - a. Written report received, paid the accountant for 1099 filings.
 - b. March 5 accounts were approved by T John
 - c. Motion to approve the written report, MH, seconded KD, motion carried.
- VIII. Membership Report
 - a. Written reports received. Continue to work with HR on accurate campus counts. The numbers are close in proximity, still missing workspace locations, which is impacting our campus numbers. As those numbers are shared, they will be included in additional reports.

- i. HR was able to fix their work addresses, the issue is those with an FWA, it defaulted to their home address. Once those are corrected the report will be generated.
 - ii. Updates to GR will be finalized by April 30. CK had SSB and Devos 3 – 5 floors. AG will probably move to CK's area. New membership reports will be needed by the May meeting.
- b. Reports – the campus counts are not adding, the total number of members, probation and RTW are 329 – correct total, the campus counts are short 3 people. Regional centers – one PSS Staff at MUS is not a PSS, one of them will move to AP. Also, a replacement in GR Omni office. RW has not been updated by HR.
- c. Discussion on campus count – what should it be – discussed having it reflect the full amount for PSS positions for the university.

IX. Communications Report

- a. Newsletter, members have been very engaged, which has been wonderful.

X. Member Relations Report.

- a. Continuing to meet with HRO biweekly.

XI. Building Representative Reports

- a. DG – sent this to BD and RL, reclassification was denied, and she appealed the denial. RL sent an email to Krista M in HRO – the member should be hearing from her. The Joint Review Committee is made up of 2 HRO staff and the President and Chief Alliance Steward.
- b. MV is tabling for the March 27 New Staff Orientation Event.
- c. KH – letter to the BoT – if PSS signed it have we seen any pushback or retaliation.

XII. Old Business

XIII. New Business

- a. Article in the Lanthorn regarding Retiree Benefits – it was brought to our attention that Dr. Shorty stated all the labor unions endorsed the change for the retiree medical benefits. Very inaccurate, we reached out and requested that it is redacted as we did not endorse this change in benefits. We were notified due to changes in our contract language. If anyone questions that we were in support of this, please let people know that is not what happened.
- b. If you are affected by this – we are supposed to have our packets by tomorrow, deadline is March 16. Townhall will be March 23 at 10 a.m. which is geared toward hourly.
- c. Election Timeline – Nominations for Vice President, Chief Alliance Steward, Secretary and Membership Director (timeline attached).

- d. Tami will be on vacation during the next meeting.
- e. Question was it possible to receive the meeting minutes earlier before the zoom meeting invite. They will still not be approved until the next meeting.

Meeting Adjourned at 12:50 p.m.